

# A Message From Our Founder and President

All of our programs are geared towards the single individual. Poverty is not a one size fits all and as we continue to explore ways to bring about positive change, we need to do so in ways that challenge us to meet those we are fortunate to serve at the points of their needs-just like Jesus meets us at the point of our needs. A2S strives to do this by putting the children at the center of every decision that we make and surrounding them with a community of informed, compassionate, and dedicated persons and group of people who are excited to see our children smile, live with hope, and dream. I continue to strongly believe that a significant need for youth in our world is a sustainable interconnected support system that is paid forward diligently from one person to another-A2S strives for this. Only through activating such communities can we begin to see lives change, and beyond that, lived on purpose, with God's plan of a future filled with hope.



#### Andrew's Hope and Prayer:

Christ remains the head of our organization and guides our actions as we always place the kids at the center. That each person will find their own A2S story in the many stories that God is weaving together. My founding story provided a foundation for us to build on and as we grow, each person finding their own story serves as an added brick to the overall structure that God is building.

That the children become the face of A2S and not me. This is the ultimate evidence of God's work. Each day we strive to decrease so that He can increase in our lives

Blessings,

Andrew Lovedale Founder and President

# **Mission & Vision**

#### **Mission Statement**

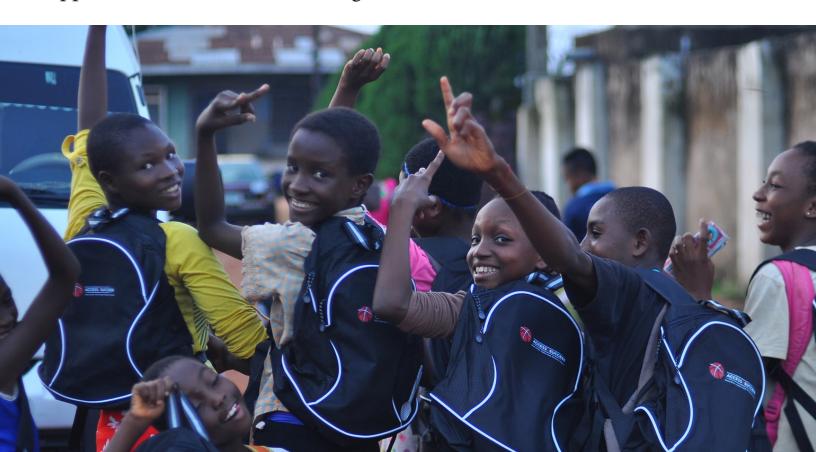
To provide sustainable programs that generate positive change for Nigerian children and their communities.

#### **Vision Statement**

The vision of A2S is that each child/person in Nigeria finds a dignified path to a successful life and is empowered to live out God's plan for a future filled with hope.

# **Statement of Ministry**

Access to Success (A2S) is a non denominational, Christian nonprofit organization. A2S is dedicated to playing its part to eliminate poverty and provide hope through educational, athletic and spiritual based initiatives. Our ministry was founded on the premise that every child and youth should have an opportunity to dream, irrespective of location. We believe that access to education, sports or after school activities, and growth opportunities should be basic rights for all.



# **Our Core Values**

### Faith in Action

Trusting in our Lord Jesus Christ and acting on that faith by serving those most vulnerable.

# Integrity

Demonstrating strong ethics, honesty, and the highest standards at all times.

### **Teamwork and Family Spirit**

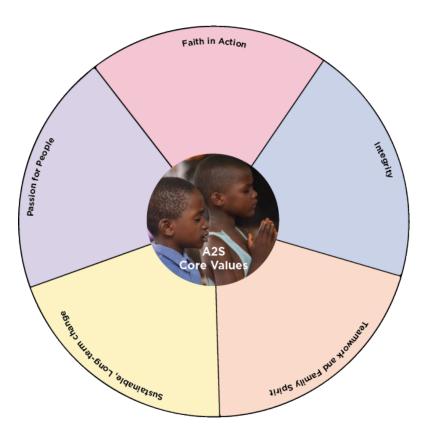
Working in unity with passion, respect, and humility.

# Sustainable, Long Term Change

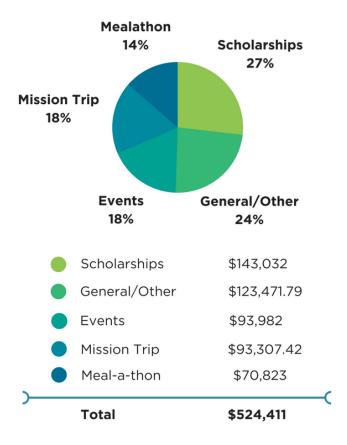
Empowering people to bring about purposeful life change.

# **Passion for People**

Understanding each person's story and treating all with dignity and compassion.

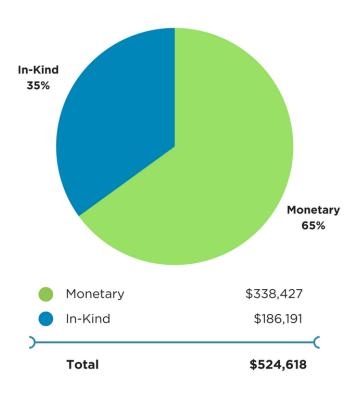




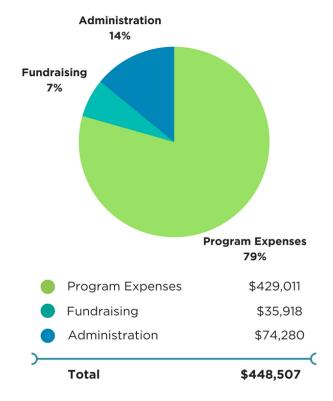


Giving Breakdown

# **Financials**



Types of Support



How We Use Our Resources

# **Our Staff**

# Andrew Lovedale Founder and President

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Early Childhood Development Coordinator

Funmi Ogunje
Office Manager and FaithFuel Coordinator

A2S U.S.A.

Grace Cassino
Communications and Development
Manager

Melanie Owen Administrative Assistant

Laura Knight
Communications Intern
2017-present

Ike Gordon Intern Summer 2017

### **Our Board**

Lindsay Biggers
After School Program
Development
2013-2017

Randy Burris Events & Leadership 2016-2017

Mehmet Can Civi Financial Management & Networking 2013-2017

Morgan Clark Website/Tech, Development, Events, Strategic Planning 2011-2017 Jill Lewandowski Expansion, Leadership, Human Resources 2016-present

Andrew Lovedale
Nonprofit Management,
Leadership, Public Speaking
2011-present

Christopher Dunn Marketing, PR & Events 2017-present

Ali Garba Networking & Finance 2017-present Thomas Sander
Networking & Governance
2011-2017

Gina Bridgeford Strategic Planning 2017-present

Gregory Bridgeford Fundraising, Leadership & Development 2017-present

A2S would like to thank our outgoing board members for their invaluable service! Thank you to Lindsay Biggers, Mehmet Can Civi, Morgan Clark and Thomas Sander.

# **Incoming Board Members**

Chris Easterling
Development & Communications
2018-present

Larry Boppe Finance, Development & Leadership 2018-present

Holly Worsley Leadership & Communications 2018-present Courtney Wright
Governance, Strategic Planning
& Special Events
2018-present

Gregg Paulsen
Finance & Governance
2018-present

Michael Flake Nonprofit Management, Leadership & Governance 2018-present



# **After School Academy**

Purpose: Engage and motivate youth to achieve higher levels of faith and education to help break the cycle of poverty and empower our youth to be responsible caring adults.

Who we serve: 250 youth ranging from Pre-K to Senior Secondary (high school) ages.

#### What you need to know:

All of the kids live within walking distance of the after-school academy A2S ensures that all the children at the after-school academy are enrolled in formal schooling

Most academic instruction is based on the Nigerian and West African curriculum

All of the children receive free lunch (familiar meals, such as rice and chicken stew) at the after school academy purchased fresh (in support of local economy) and prepared by their mothers (familiar faces) who volunteer to make their meals.

2017 Outcomes and results:

- Result: 73.4% of students moved to the next class grade and improved class ranking
- 93% of students retained
- Results: 100% passed JAMB
- 98% percent of academy students participated in summer VBS.

After School Academy: 250 Served Daily



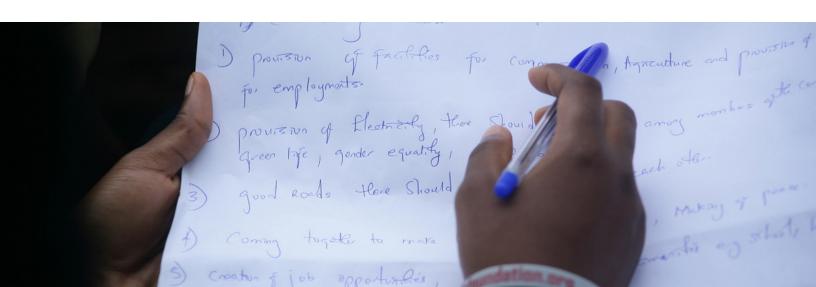
# **Scholarships**

Purpose: Provide access to educational opportunities in Nigeria and the U.S. to help break the cycle of poverty and empower our youth to reach their potential.

Who we serve: We provide scholarships for children ranging from Pre-K to the university levels. There are currently 5 scholarship students being supported by A2S in the U.S. and about 45 students on scholarship in Nigeria. Children who attend the after-school academy are considered scholarship students too.

#### 2017 Outcomes and results:

- 100% of the students on A2S scholarship transitioned from one grade to the next
- 100% of final year students graduated from the university
- 100% of students passed the JAMB within the first year
- 5 U.S. scholarship students returned to Nigeria this summer to serve on the A2S Mission Trip
- All A2S University scholarship students served as volunteers at our inaugural A2S Entrepreneur Incubator



### Life Skills

Purpose: Empower youth with the values and skill-set to be responsible, caring, adults.

Who we serve: Nigerian youth between 13-25 years of age

The A2S Life Skills programs include basketball camps, coaching clinics, teachers' workshops, and empowerment camps. These camps help youth learn how to make informed decisions, set and achieve goals, solve problems, manage or resolve conflict, communicate effectively, and more.

2017 Outcomes and results:

- 96.3% of empowerment camp attendees completed CVs
- 90% of youth attending life skills workshops can understand risky behaviors and mitigation strategies.
- Increased outreach (non-A2S kids) of empowerment programs by 50%

#### Glory's Story

Glory lost her father at a young age and funds for her education became a huge obstacle. She took up playing basketball to stay away from bad company and spent most of her free time helping her mother's petty business. After managing to complete her secondary education, there was no hope of Glory furthering her education.

Glory skipped writing JAMB (SAT equivalent) the first year and saved enough to pay for the exam in 2017. She was excited when she found out that she scored very high in the JAMB exam, but quickly realized she wouldn't have the funds to pursue higher education. "I was so happy when I got the result, but the fear of furthering my education bothered me because we did not have the funds."

Every year, kids in Nigeria look forward to the free A2S summer basketball

and empowerment camp. This year, Glory attended the camp just to forget about her troubles. At this camp she received athletic supplies and learned about making first and lasting impressions, speech writing, resume writing and more.

The president of A2S found out about her admission into the university and her inability to attend due to lack of funds. A2S decided to offer Glory a scholarship so she could achieve her dream of a higher education. According to Glory, "I want to use this medium to thank A2S for supporting my dream so that I can one day positively influence my generation and society and not just be a spectator.





### **Career Guidance**

Purpose: Provide youth with the tools to identify and pursue career opportunities.

Who we serve:

We currently serve university students, recent graduates or community members with innovative ideas with the long-term goal of incorporating this whole program into our after-school academy curriculum.



#### A2S Launches Entreprenuer Incubator



This summer, A2S launched our inaugural "shark tank" style competition, which is designed to provide budding businesses the opportunity to receive mentorship from both African and

U.S business leaders. After collaboration for one year, these companies will receive an A2S no-interest loan to get started. The groups selected were:

Prime Cinemas: Prime Cinemas is a start-up local cinema on campus of the University of Benin where students can watch movies and view football matches at affordable rates.

St. James Farm and Processing Company: St. James Farms and processing company is involved in sales of live broiler turkeys, giant snails, and bush meat. They hope to reduce cost by using a special breed of turkey that can hatch fertilized eggs on their own.

Grace Farms: Grace farms is looking to expand production of plantains from its currently existing 15 to 20 acres of farmland. They understand that the need for plantains is huge across the nation and yearn to become a bigger player in this market place.





# **Care - Engage - Crisis**

Purpose: Improve the communities where our programs operate and our children and youth live.

Who we serve: We serve the community surrounding the after-school academy, their families, youth, and the IDP (interally displaced persons) camp.

Over 330,000 meals served to date Over 1000 people served through holiday giving Over 5000 youth served through expanded schools outreach program.

Items delivered to the IDP Camp in 2017:

- 2500 sandals from Soles for Soles
- 500 bibles from Lake Forest Church
- 275 shoes from Hoops for Hope events
- 500 flash lights
- 500 dolls and hygiene kits
- 300 pillow case dresses
- Sports equipment donated by the NBA
- I.D. card system donated by Color ID
- 5000 notebooks donated



#### Tani's Story



Tani, a 39-year-old fashion designer was a small business owner in Northern Nigeria when she lost her husband during attacks by Boko Haram. She ran out of the only home that she had ever known and escaped to Benin City with her six children.

The shift from being an independent woman and a small business owner to relying on help from others has not been easy, but Tani has faith that peace will be restored and that she can go back home someday. Amid pain and suffering endured by Tani, her family, and others at the IDP (Internally Displaced Persons) camp, Tani forgives those who destroyed her home.

"Things have not been going well at the camp because we lack food", she said. "We are happy now because we had good meals this week because of A2S and I want to say thank you." Tani lives in the IDP camp with about 2500 widows and orphans who were displaced from their homes Boko Haram.

# **McKillop Court**

In the summer of 2017, A2S dedicated the newly built basketball court, in Benin City, Nigeria, to Coach McKillop, who is the head coach of the Davidson College basketball team. This was all made possible because of the generosity of Cheryle and Joel Williamson. Cheryle and Joel are friends of both A2S and Davidson College, and we are incredibly grateful for their support. While Cheryle is passionate about dance and arts, Joel loves all things Davidson Basketball. Together they are known for their philanthropy, in particular their contributions to Davidson College including the Cheryle Williamson Center for Dance, the naming of McKillop Court, the Michael A. Maloy Basketball Scholarship and the Cheryle and Joel Williamson Video Board in Belk Arena.

The Williamsons have been very generous to the children in Nigeria and are consistent supporters of our Meal-a-thon fundraiser to help put food on the table of so many children in need. The Williamsons also understand the value our summer camps add to the lives of kids and have provided camp scholarships for our children in Nigeria. Cheryle and Joel saw a need to turn something that was non-existent and a dream of many Benin City youth into a reality. They donated a brand-new basketball court with four upright baskets, two uprights were donated to the community and the other two were donated to our partners at the University of Benin. A2S is thankful to the Williamsons for helping us fill this need and creating a place where youth can gather together to play basketball for generations to come.

Joel Williamson is currently a partner and head of the tax controversy department at the international law firm of Mayer Brown LLP. Cheryle Williamson is a retired ballerina and ballet teacher who serves as a member of the board of directors of The Joffrey Ballet Company in Chicago.

Pictured right: Coach Bob McKillop, on site in Nigeria, encouraging campers during the annual A2S basketball camp.





"I believe that this court will help players chase their dreams. It is an inspiration. The greatest players in America were built on the playgrounds, in the school yards, and in the parks. This will be creating the greatest players in Nigeria, right here."

- Bob McKillop, Head Coach Davidson Men's Basketball





### **2017 A2S Events**

# An Evening with A2S

Justin Samson of Hello, Sailor (Cornelius, N.C.), Joe Kindred of Kindred Restaurant (Davidson, N.C.), Bruce Moffett of Moffett Group (Charlotte, N.C.), Cody Suddreth of Rooster's Wood-Fired Kitchen (Charlotte, N.C.) and Geoff Schneider of Peddler Steakhouse (Greenville, S.C.) presented some of their best-known dishes to go along with drinks courtesy of D9 Brewing Company, Free Range Brewing, Sycamore Brewing, Sycamore Coffee and Childress Vineyards. Interactive exhibits on A2S programming entertained guests throughout the cocktail hour. Guests enjoyed a silent and live auction. The event raised invaluable awareness and nearly \$75,000.

# **Mission Trip**

Last year we were privileged to take two mission teams to Nigeria. The mission trip is near and dear to our hearts because it allows us to fellowship with the people at the very heart of our organization in Benin City. This past summer we were given a unique opportunity to visit a local IDP (Internally Displaced Persons) Camp. This camp is full of widows and children who escaped from the northern part of Nigeria where the terrorist group Boko Haram continues to control the communities. It was a blessing to learn from those who have so little, yet have an amazing outlook and respect for one another. We also returned to host our empowerment and basketball camps, which are always a powerful experience. These camps are the genesis of many of our A2S success stories. The children that are on scholarship in the U.S. typically have begun their journey by attending the after-school academy or an A2S camp.

# Hoops for Hope Tournament

The annual 3-on-3 Hoops for Hope Basketball Tournament was played at North Mecklenburg Park in Huntersville, NC in June. This event provides an opportunity to share the stories of Nigerian youth with their American peers, who play in the tournament to raise funds for our summer camps. In 2017, the tournament raised over \$11,000.

# **Hoops for Hope Game**

The A2S Hoops for Hope Game is hosted yearly at Davidson College, alma mater of our founder and president, Andrew Lovedale. The Davidson College community has always been one of the strongest supporters of A2S and we continue to foster our relationship with the school. The 2017 Red Out game was on February 24 when the 'Cats took on the VCU Rams. While the 'Cats couldn't quite squeeze past the Rams, it was a great night reconnecting with all of our Davidson fans.

### Meal-a-thon

A2S steps up to meet a need. Our "Give" and "Give Back" programs collide as we stepped in to help 2500 widows and orphans currently living at the IDP camp. They were displaced from their homes by terrorist group, Boko Haram. Mealathon campaign was a success! A donor was willing to match all donations up to \$25,000. Donations by the end of the campaign totaled over \$53,000.

### **Our Volunteers**

In Nigeria we use 16 volunteers from a pool of 56 volunteers each day. They each volunteer at least 5 hours a day. With the help of our community and partners in Nigeria, we enjoy about 21,120 volunteer hours year-round at the A2S After School Academy and helping with outreach. We are only effective at empowering youth and giving them a purpose to live and pursue their dreams because of the dedication of the community.

During our summer programs, we have about 45 volunteers working 9 hours a day for about 6 days at the basketball and empowerment camp. We have about 15 volunteers working about 5 hours a day at Vacation Bible Camp. This comes to a total of 2,730 volunteer hours.

# Nigeria

130 Volunteers24,572 Volunteer Hours

### **USA**

36 Volunteers4,960 Volunteer Hours

# THANK YOU to all our volunteers.

Volunteer Spotlight Pam Sharp



Pam has been volunteering with A2S for several years. As a teacher, Pam is enthusiastic about supporting our A2S kids in Nigeria as well as those studying in the U.S. She has formed a special bond with A2S U.S. scholarship student, Jennifer. Every Friday, Pam picks up Jennifer from school. They love going shopping or grabbing bite to eat. Although Jennifer lives with a host family, Pam has provided another level of support and has acted as a role model to Jennifer, helping her to thrive in her new environment.

Pam has also been instrumental in organizing and volunteering at events including our Hoops for Hope games and our annual donor dinner, Soulful Supper. She has never met a stranger and is one of the kindest, friendliest people you will ever meet. Pam, thank you for all you have done for A2S these past few years!



"Each one should use whatever gift he was given to serve others, faithfully administering God's grace in its various forms." - 1 Peter 4:10

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