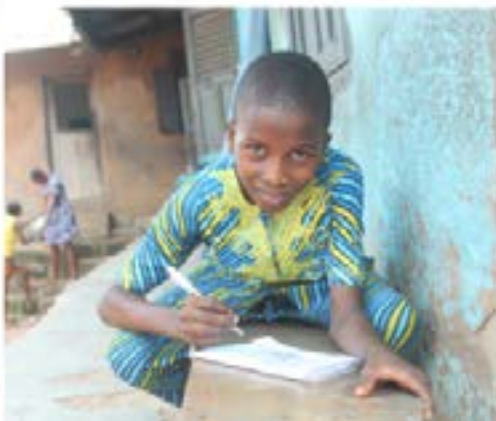


2019 ANNUAL REPORT



ACCESS2SUCCESS

Share Smiles. Inspire Hope. Empower Dreams.



OUR MISSION

Our mission is to provide sustainable programs that generate positive change for Nigerian children and their communities.

OUR VISION

The vision of A2S is that each individual in Nigeria finds a dignified path to a successful life and is empowered to live out God's plan for a future filled with hope.

A WORD FROM OUR FOUNDER



The year 2019 is a testament to the unfolding reality that while our mission lends itself to investing in education and opportunity for Nigerian youth, it also redefines community within a global context. When called upon, you answered and spent your time, talents, and treasures to build thriving communities for our youth. It has never been truer; your investment in Nigerian youth is an investment in a better Nigeria and a shared future for all of us.

2019 has ushered us into our first decade of service and was prioritized as a year to shape our organization's road map within our global context. We saw our U.S and Nigerian teams collaborate and synchronize operations. Our U.S. and African business leaders mentored and turned the ideas of young entrepreneurs into viable businesses. Our U.S vision trip teams supported our Nigerian staff to plan and execute ongoing programs. The financial prudence of our staff in Nigeria allowed us to come well below our 2019 budget, and the generosity of our supporters across the globe helped us increase our cash revenue by 68% in 2018. These two things combined allowed us to create a global impact and exceed our outcome expectations. The community that we are building together is passionate for people and desires a world with a singular identity - a place where we comfort one another and thrive together.

As we move into 2020, we are excited to celebrate our 10th year as an organization. We face unique opportunities to grow and sustain our Nigerian community without losing our mission's essence. For nine years, we have been developing this community and look forward to giving A2S a permanent home in 2020. As we continue to invest in education and opportunity, I am excited about how we will bring our world together to empower Nigerian youth, positively impact our shared future, and bring glory to God.

Thank you for your continued friendship and support!

Andrew Lovedale
A2S President and Founder

STATEMENT OF MINISTRY

Access to Success (A2S) is a non-denominational Christian nonprofit organization. A2S is dedicated to playing its part to eliminate poverty and provide hope through educational, athletic, and spiritual based initiatives. Our ministry was founded on the premise that every child should have an opportunity to dream, irrespective of location. We believe that access to education, sports, after school activities and growth opportunities should be basic rights for all.



2019 NET REVENUE

\$835,272.00



CORE VALUES

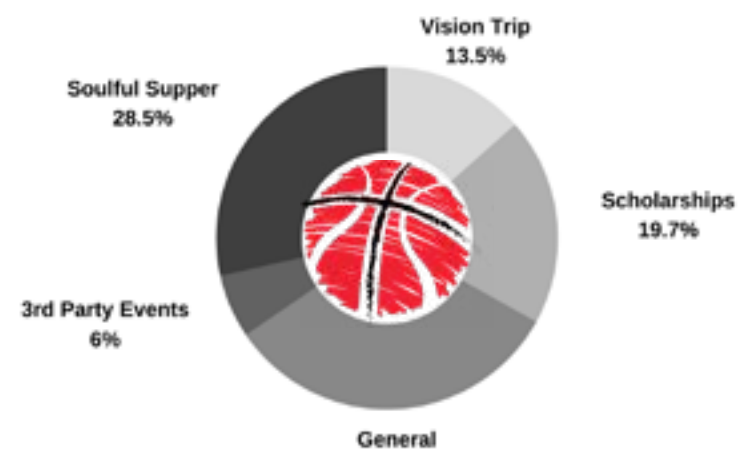
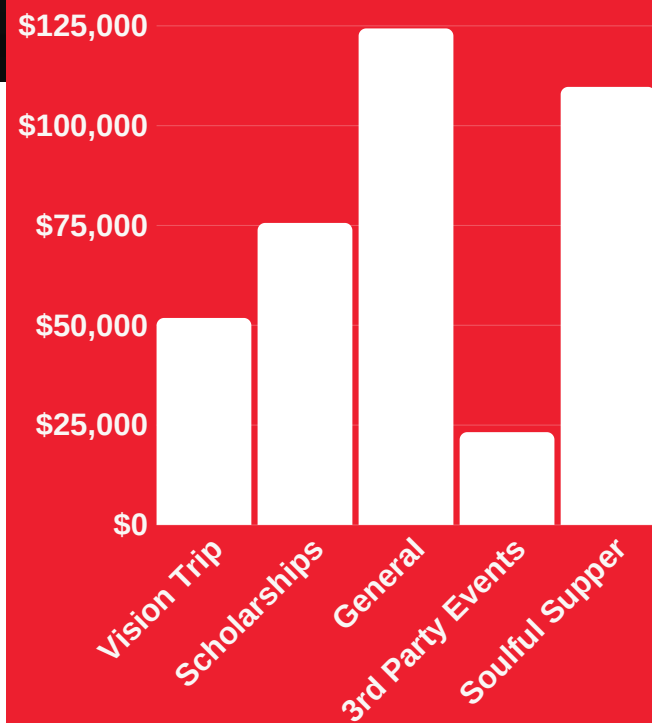
FAITH IN ACTION: Trusting our Lord Jesus Christ and acting on that faith by serving the most vulnerable
INTEGRITY: Demonstrating strong ethics, honesty, and the highest standards at all times
TEAMWORK AND FAMILY SPIRIT: Working in unity with passion, respect, and humility
SUSTAINABLE, LONG TERM CHANGE: Empowering people to bring about purposeful life change
PASSION FOR PEOPLE: Understanding each person's story and treating all with dignity and compassion



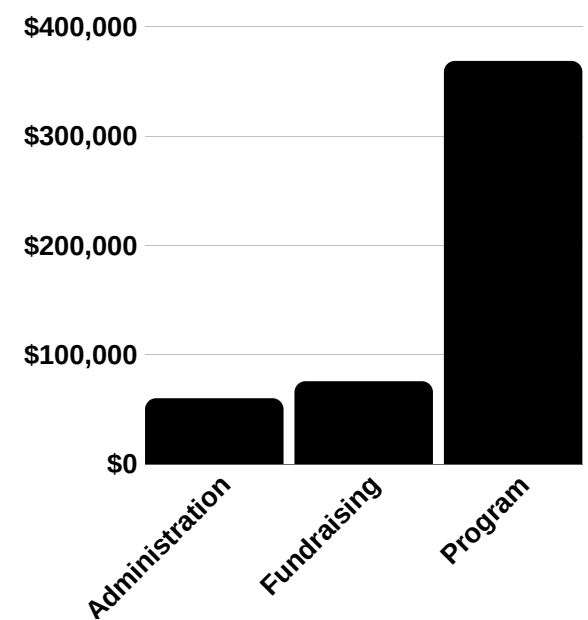
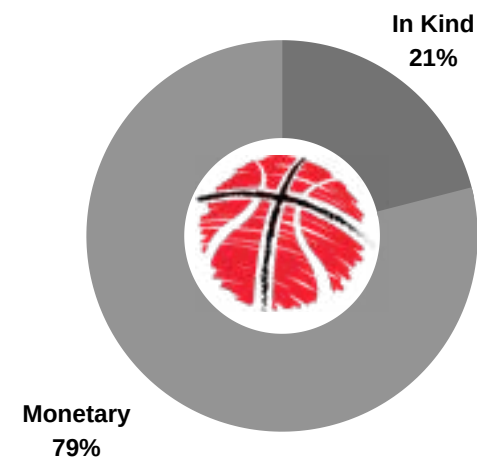
A2S-ACCESS TO SUCCESS Foundation is a non-profit organization recognized by the IRS as a tax-exempt 501C (3) organization (Tax ID 27-4383002). Gifts are tax-deductible for federal and state income tax purposes as permitted by law. No goods or services were provided in exchange for any contribution.

GIVING

BREAKDOWN



HOW WE USE OUR RESOURCES



OUR STAFF

A2S NIGERIA

Thecla Uzuoku
National Director

Caroline Elimigbe
Head Tutor

Uche Uchemma
Office Manager

Fustina Uzuoku
After School Academy Director

Festus Oduwa
Creative Director

Shedrach Ofure
Accountant

Ehizogie Ighodaro
Head of Operations

Comfort Atole
Scholarship Coordinator

Mitchell Eromosele
Communications Manager

Roseline Aigbefo
Site Coordinator

Funmi Ogunje
Workforce Development Manager

Evelyn Imosa
Chief Cook

Precious Blessing
Entrepreneur Empowerment Director

Obehi Osamwonyi
Early Childhood Development Coordinator

OUR U.S. BOARD

Larry Boppe (2017 - 2019)
Finance and Development

Gregg Paulson (2018 - Present)
Finance & Governance

Chris Dunn (2017 - 2019)
Marketing, PR, & Events

Holly Worsley (2018 - Present)
Leadership & Communications

Ali Garba (2017 - 2019)
Networking and Finance

Courtney Wright (2018 - Present)
Strategic Planning & Special Events

Michael Flake (2018 - Present)
Nonprofit Leadership & Governance

Jeff Brelsford (2019 - Present)
Logistics, Expansion, & Operations

Chris Easterling (2018 - Present)
Marketing & Communications

Titi Sule (2019 - Present)
Development & Entrepreneurship

INCOMING 2020 BOARD MEMBERS

Andrew Lovedale
A2S President and Founder

King Mawhinney (2020 - Present)
Board Chair

Victor Clark (2020 - Present)
Finance and Development

Annie Porges (2020 - Present)
Strategic Planning & Networking

A2S U.S.A.

Rebecca Clark
Administrative Assistant

Tiffany Wilkinson
Communications and Events Manager

Patrick Casey
Development Intern

Drema Craft
Director of Development

Uchechi Ufochukwu
Communications Intern

OUR NIGERIAN BOARD

Benjamin Aikhuemokhan
Board of Trustees / Vice President

Juliet Airiohuodion
Board of Trustees

HOOPS FOR HOPE

At the beginning of each year, organizations around the nation participate in Hoops for Hope. This is a spirited, annual shoe drive, where participants bring a pair of new or gently used shoes to donate to A2S summer programs. The shoes are distributed during our annual basketball and empowerment camp, each year, and in January and February of 2019, we had the participation of four outstanding organizations: Swarthmore College, Davidson College, Appalachian State University, and Coca-Cola Consolidated. Combined, they raised over \$7,223 and nearly 600 pairs of shoes that would be distributed during our summer camps.



2019 OUTCOME

Swarthmore College 2/2/2019 - 68 pairs of shoes
Davidson College 2/19/2019 - 220 pairs of shoes
Appalachian State University 2/21/2019 - 49 pairs of shoes
Coca-Cola Consolidated 2/11 - 2/22 - 100 pairs of shoes
Ryan Ansel Basketball 3/30/2019 - 160 pairs of shoes

THE HOPE GIVER



As A2S prepares to celebrate a decade of bringing education and opportunity to Nigerian youth and their communities, I am grateful for your support over the years. It is because of you that change is happening. This summer, I got the chance to pause and listen to one of our bright students at the A2S After School Academy . If not for A2S, Imo would have been one of the 1.2 million Nigerian children currently out of school. Imo is not just battling poverty, but she also battles with sickle-cell anaemia, a disease that would rock any family. Imo shared her dream of becoming a nurse to help those that suffer from the same disease. At the Academy, Imo receives steady support from our loving staff so that she can further her education as well as engage with friends. I was inspired by the strength it took for a 15-year-old to face her trials with such hope for the future. Her dream of becoming a nurse can inspire other children to find comfort and purpose within their own struggles.

When A2S began, we never could have envisioned the influence that stories such as Imo's will have on future generations. There is no hope without people, and people cease to live without hope. As a hope giver, your commitment to the mission of A2S creates stories like that of Imo, and the impact shared is priceless. Thank you for seeing God's plan in the hearts and dreams of the children we serve.

We believe children should love to learn. Every day, 250 youth swarm the A2S After School Academy, excited to have a safe, engaging place to go after school. We tutor. We play sports. We make music. We mentor. We explore technology. We celebrate the children's imagination and encourage creative thinking. Our goal is to keep children in school and help them move from one grade level to another.



AFTER SCHOOL ACADEMY

We believe children should love to learn. Every day, over 250 youth swarm the A2S After School Academy, excited to have a safe, engaging place to go after school. We tutor. We play sports. We make music. We mentor. We explore technology. We celebrate the children's imagination and encourage creative thinking. Our goal is to keep children in school and help them move from one grade level to another.

Kindergarten
40



Primary
98



Secondary
81



Tertiary
39



2019 OUTCOME

- 91% of Academy kids advanced from one grade to the next level and 100% was retained in their formal school.
- 91% of Academy kids improved class ranking average over a 3 term period.
- An average of 50% increase on placement test scores.
- 83% of Academy kids served were retained.
- Increased teaching volunteers by 17%.
- 96% of After School Academy parents are involved as volunteers.
- 95% of teachers and volunteers attended monthly training for 2019.



SCHOLARSHIP PROGRAM

School fees, supplies and uniforms are a barrier for many Nigerian families. Many children are forced to work to support their families instead of attending school. We offer scholarship support for primary, secondary and university level education, ensuring 100% of the children that attend the After School Academy are enrolled in formal schools. Select scholars have been awarded educational opportunities in the United States.



A2S SCHOLARS - NIGERIA

Our goal with all of our scholars is that they develop the skills, instincts, abilities, processes, and resources that our organization and the communities we serve need to survive, adapt, and thrive in the fast-changing world. In 2019, we received five new A2S Nigeria University Scholars. These students are studying everything from Electrical Engineering and Microbiology to Political Science and Theatre Arts.

A2S SCHOLARS - U.S.A. 2019 HIGHLIGHTS

- Eseosa and Ifeanyi travel from Nigeria to the U.S. to attend Covenant Day School.
- Jennifer is a freshman at the University of Lynchburg and is studying Communications.
- Uchechi graduated from Winthrop University with a bachelors in Marketing.
- After graduating from Concord University, Jafar began work as an operations manager with FedEx.
- A2S created the A2S Alumni Program.
- Wisdom finished his freshman year at UNC Chapel Hill.
- Justice committed to attend Harvard University.

2019 OUTCOME

- 100% of Scholars passed their first year JAMB.
- 100% of Scholars moved from one grade to the next
- 100% of US scholars served during this years Vision Trip



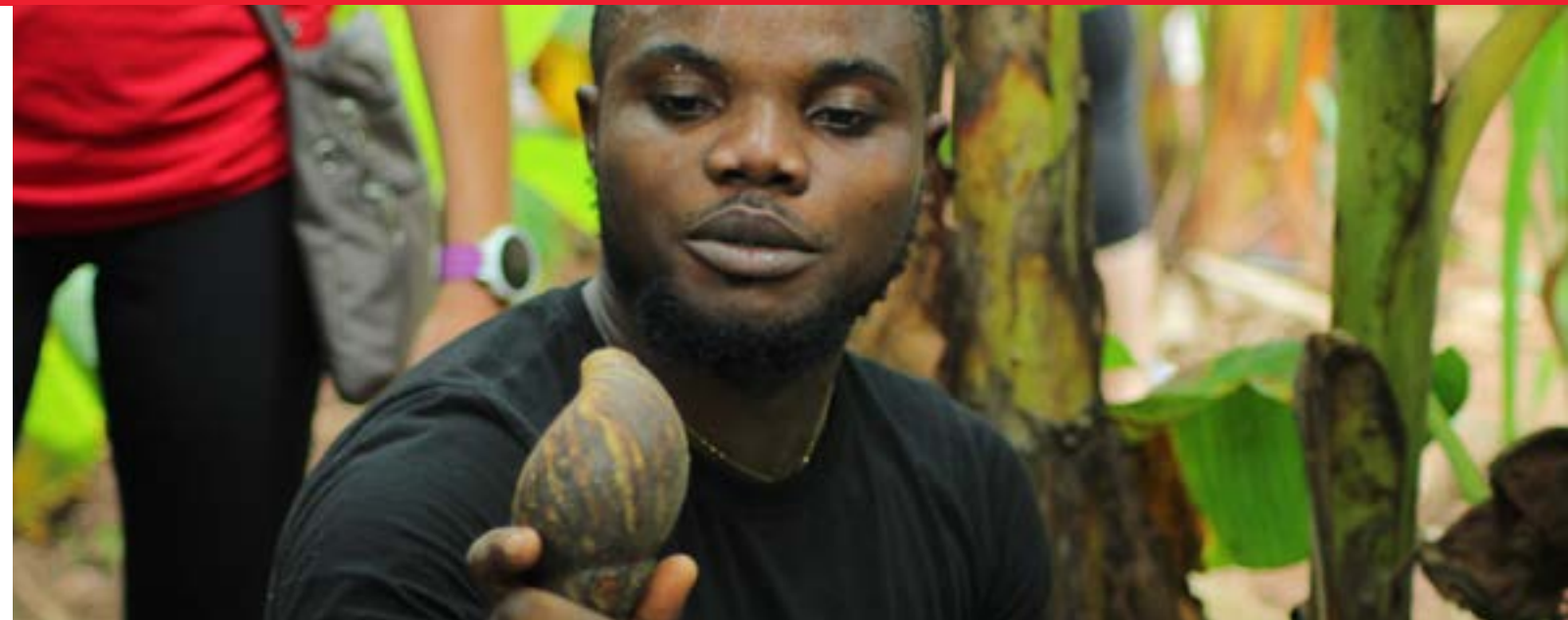
ENTREPRENEUR EMPOWERMENT



Our Entrepreneur Incubator program guides aspiring entrepreneurs through the planning, funding, implementation and growth of their businesses. Selected entrepreneurs are mentored by African and US business leaders to learn practical skills and develop a thoughtful business model. New in 2019 is an Entrepreneur Bootcamp that provides hands-on learning sessions to over 100 young business people.

2019 OUTCOME

- 92.9% of surveyed workshop participants had a better understanding of business concepts.
- 90% of registered participants attended the first A2S Entrepreneur Training Workshop.
- 100% of A2S Incubated businesses participated in the 2019 A2S Entrepreneur Training Workshop.
- Program details completed - organization to be completed at the first of the 2020 year.
- 66.6% of funded businesses commenced loan repayment on schedule.



COMMUNITY OUTREACH

Our summer basketball and empowerment camps are some of our longest running programs. Kids deserve to be kids, and our summer camps provide a break from the battles they face in daily life. We teach leadership and teamwork, enhance self-esteem, and help youth set and achieve goals. And did we mention they're fun?



2019 OUTCOME

- Nigerian team was responsible for 80% of design and implementation of empowerment and basketball camps.
- 91.3% of kids that attended empowerment and basketball camps filled out an end of camp survey.
- 99.5% of the kids attending camps were able to understand their identity, components of hard work, and how to be an ambassador of change
- 5 school distributions were conducted

We want the communities we serve to develop the skills, instincts, abilities, processes, and resources needed to survive, adapt, and thrive in the fast-changing world.



VISION TRIP

During our 2019 Vision Trip, team one assisted our Nigerian staff with our annual basketball and empowerment camps. Approximately 500 Nigerian youth learned about identity, what it takes to be an ambassador of change, and the components of hard work. Additionally, trip participants collaborated with local coaches to help the youth improve in teamwork and basketball skills.

Team two participants joined our Nigerian staff to carry out the A2S Entrepreneur Workshop, where Nigerian and U.S. business leaders spent a full day training local, Benin City entrepreneurs. Team two also joined forces with our Nigerian team to conduct a Vacation Bible School (VBS) for over 300 youth at the A2S After School Academy.

As a part of our community outreach initiative, both teams distributed athletic and educational supplies to local schools and the Internally Displaced Persons (IDP) camp. The IDP camp, where approximately 3,000 women and orphans have been displaced from their homes by the terrorist group, Boko Haram, also received a brand new basketball court due to the generosity of A2S friends, Joel and Cheryle Williamson. Because of this gift, vision trip participants were able to work with the IDP community to facilitate a small basketball camp.



SOULFUL SUPPER

On September 26, 2019, over 200 members of the A2S family came together for a night of food, drinks, fellowship and fundraising! We were privileged to have some of Charlotte's most renowned chefs, local breweries, and wineries making for an unforgettable evening. We also had a crew of young, expert guides lead us through "Joshua's House", which was a built to scale home of one of our A2S kids. In the midst of all that fun, we raised over \$100,000 and took time to share many of the ways Access to Success is growing as we inch closer to our tenth year!



MY DREAM PROJECT

During our end of year campaign, My Dream Project, we empowered our A2S friends and family to take the lead in helping fuel the dreams of A2S youth and their communities. We believe that the best way to break the cycle of poverty is through education, and we watched as so many educated those around them about the mission of Access to Success to provide education and opportunities to Nigerian youth and their communities.

END OF YEAR CAMPAIGN TOTAL

\$91,203.00



From November to December, through our faithful supporters, we spread the good news of what A2S is doing to give youth the education and opportunity to DREAM. Our goal was to have friends of A2S commit to creatively raise at least \$540 before the end of 2019. Why \$540? Because it costs approximately \$540 to provide a holistic approach to education, wellness and opportunity for the 2020 year. On Giving Tuesday alone, we raised \$21,487.00, making it our largest Giving Tuesday to date. What a way to bring in our tenth year anniversary!

LET'S CELEBRATE TOGETHER!



2020 is the year that marks our tenth anniversary. Join in the fun by participating in ten ways to celebrate ten years! We know that 2020 is going to be a year to remember, and what better way to mark a decade of service than by taking action!

1. **Make a Gift** - Your support provides access to the tools needed for a life outside of poverty. Impact children today to change Nigeria's tomorrow.
2. **Join FaithFuel** - Be part of our bold, unstoppable community of monthly givers who are committed to changing children's lives.
3. **Attend the A2S Scavenger Hunt** -Join us for our first ever scavenger hunt, where you will journey around Davidson, NC with family and friends to complete fast pace challenges!
4. **Host a Soulful Supper** - Bring Nigeria's communal lifestyle to your own home. Host dinner for your friends and family to raise awareness and funds for A2S.
5. **Find 10 friends to donate \$10** - Your \$100 donation provides a part-time tutor for the 240 youth at the After School Academy for one month.
6. **Create your own campaign** - Wash cars, run a race, sell cookies! Put your skills to work, create a unique fundraising page, set a goal, and make the ask.
7. **Host an Afro-dance party** - Grab some grub, make a playlist, sell tickets, and move your body for the benefit of our A2S kids. Create a fundraising page so even those with two left feet can donate.
8. **Write a letter to an A2S kid** - Share your world with our kiddos. Mail us your cards and we'll make sure they are delivered to Nigeria. PS: Postcard provided for your convenience!
9. **Give your birthday to A2S!** Create a fundraising page and ask people to give a gift to A2S instead of to you this year.
10. **Become a corporate supporter or give a gift-in-kind** that helps us provide much-needed resources to our Nigerian youth.

A2S SPONSORS AND PARTNERS





ACCESS2SUCCESS

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