Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 20

OMB No. 1545-0047 2021

Department of the Treasury
Internal Revenue Service

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning

Check if applicable:

Check if applicable:

Corrected the Treasury

Corrected the

Open to Public Inspection

В	Check	if applicable:	С			D Employe	r identific	cation number	
	A	ddress change	A2S Access to Succe	ess		27-4	13830	02	
	N	ame change	P.O. Box 154			E Telephor	ne number	•	
	Ir	nitial return	Davidson, NC 28036			7046	6249	45	
	Fi	nal return/terminated							
		mended return				G Gross re	ceipts \$	805,052.	
		pplication pending	F Name and address of principal office	cer: Andrew Lovedale		Is this a group return		dinates? Yes X No	
	N		Same As C Above		H(b)	Are all subordinates If "No," attach a list.	included?	Yes No	
I	Tax	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	ii ito, attacii a iist.	Occ mone	ictions.	
J	We	bsite: ► ht	tps://a2sfoundation	n.org/	H(c)	Group exemption nur	mber -		
K	Forr	n of organization:	X Corporation Trust Ass	sociation Other ► L Ye	ear of formation:	M st	ate of leg	al domicile: NC	
Pa	rt l	Summar	1						
	1	Briefly descri	e the organization's mission o	or most significant activities:To	provide o	pportunity	for	youth of	
ė		Nigerian	through education	and programs that cre	ate a su	<u>staiable f</u>	uture	for youth	
an		and thei	c communities.						
Activities & Governance	_								
9	3	Number of vo	ing members of the governing	iscontinued its operations or dispo- g body (Part VI, line 1a)	sea of more t	nan 25% of its r	et asse	32	
°8	4	Number of inc	lependent voting members of	the governing body (Part VI, line	1b)		4	8	
ties	5	Total number	of individuals employed in cal	lendar year 2021 (Part V, line 2a)			5	5	
⋛	6	Total number	of volunteers (estimate if nec	cessary)			6	250	
A				t VIII, column (C), line 12			7a	0.	
	b	Net unrelated	business taxable income from	m Form 990-T, Part I, line 11			7b	0.	
		Contributions	and grants (Part VIII line 1h)			Prior Year	-	Current Year	
ne	8		and grants (Part VIII, line 1h). ce revenue (Part VIII, line 2g)		938,7	33.	536,882.		
Revenue	10			lines 3, 4, and 7d)		1	78.	93,906. 54.	
Re	11			5, 6d, 8c, 9c, 10c, and 11e)	The state of the s	11,6		157,148.	
	12			ust equal Part VIII, column (A), line		950,5		787,990.	
	13			column (A), lines 1-3)		413,0		403,242.	
	14			olumn (A), line 4)		110/0	-	100/2121	
*******	15		뭐요. 그 네가지는 이번 에게 하겠었다. (1900년 - 1918년 - 그렇게 비타하다 개인 그런	enefits (Part IX, column (A), lines 5		162,0	61.	135,954.	
ses	16a		undraising fees (Part IX, colur	a contractor					
Expenses					0,001.	734			
X	17			11a-11d, 11f-24e)		96,1	E 0	07.070	
	18			al Part IX, column (A), line 25)		671,2		97,978.	
	19			om line 12		279,2		637,174. 150,816.	
500		ricveride less	expenses. Oubtract line 10 me	OIII IIIIC 12		eginning of Current		End of Year	
3 5	20	Total assets (Part X, line 16)			732,2		883,017.	
Net Asse Fund Bala	21	Total liabilitie	(Part X, line 26)			,02,2	0.	0.	
Net	22			21 from line 20	_	732,2	01	883,017.	
	rt II	Signatur				102,2	01.	003,017.	
				ncluding accompanying schedules and stateme	ents, and to the b	est of my knowledge a	and belief.	it is true, correct, and	
com	olete. C	Declaration of prepa	er (other than officer) is based on all inf	ncluding accompanying schedules and statem of mation of which preparer has any knowledge	je.		, ,		
						07/	12/	2022	
Sig He	jn 💮	Signatu	e of officer			Date			
He	re		ew Lovedale		P	resident			
			print name and title						
		1 3000 at 5500 at 5	71-120-20-3 T-120-14-3 P-120-20-3 P-120-20-3 P-120-20-3 P-120-20-3 P-120-20-3 P-120-20-3 P-120-20-3 P-120-20-3	eparer's signature	Date	Check	1	ΓIN	
Pa			t Summers			self-employe	d P	02001620	
	epar		C DeWitt Foard						
Us	e Or	ily Firm's addre	<u> </u>			Firm's EIN ▶			
			Charlotte, NC 2			The same of the sa	704-3	372-1515	
May	/ the	IRS discuss th	s return with the preparer sho	own above? See instructions				X Yes No	

Par	: III	Statement of Program Service Accomplishments	
		Check if Schedule O contains a response or note to any line in this Part III	X
1		y describe the organization's mission:	
		provide opportunity for youth of Nigerian through education and programs that	
	cre	ate a sustaiable future for youth and their communities.	
	D: 1 II		
		e organization undertake any significant program services during the year which were not listed on the prior	
			No
		s," describe these new services on Schedule O.	
			No
		s," describe these changes on Schedule O.	
4	Descri	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expense on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	:S. S.
	and r	evenue, if any, for each program service reported.	,
4 a	(Code)
	Com	munity Based Programs include support to schools that feed into our ASA and	
	com	munity partners, our summer programs for youth throughout the region, feeding	
	sup	port for the int' Displacement Persons Camp nearby.	
4 b	(Code	e:) (Expenses \$96,208. including grants of \$96,208.) (Revenue \$)
		olarship Programs - support over 50 University scholars in Nigeria and currently	4
		the US	
4 c	(Code	e:) (Expenses \$ 75,047. including grants of \$ 75,047.) (Revenue \$)
	•	er School Academy -continue to have children score well on end of year tests and	—′
		duate to the next grade level. Provide meals and food for youth and their familie	
		pecially during covid) This year we also began and will shortly finish our own	<u> </u>
		lding from capital funds we've raised to allow us to no longer pay rent, enlarge	
		capacity of student numbers and programming. (including a library and "tech hub"	
	<u> </u>	capacity of beadene numbers and programming. Americang a ribiary and even nub	. <u>/</u> _
Δ A	Other	r program services (Describe on Schedule O.) See Schedule O	
40	rotal	program service expenses ► 494,537.	

Form 990 (2021) A2S Access to Success Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
á	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ŀ	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16	Х	
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2021) A2S Access to Success Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
;	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
1	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
,	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ļ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			_ —
1	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 09/22/21	Form	1 990 ((2021

Form 990 (2021) A2S Access to Success Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
h	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d	I If 'Yes,' indicate the number of Forms 8282 filed during the year	, ,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1.4 -		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	17		
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes.' describe on Schedule O how this was done...... 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NC Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Rebecca Clark 907 Barra Row Ste 205 Davidson NC 28036 (704)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensat on from related organizat ons	(F) Estimated amount of other				
	week (list any hours for related organiza- t ons below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	W-Z/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizat ons
(1) Andrew Lovedale	60									
President	0	Χ		Χ				0.	0.	0.
(2) King Mawhinney Chairman	0	Х		Х				0.	0.	0.
(3) Kristina Phillips	0							0.	0.	<u> </u>
Board Member	0	Х						0.	0.	0.
(4) Courtney Wright	0									_
Board Member	0	Х						0.	0.	0.
(5) Jeff Brelsford	0									
Board Member	0	Χ						0.	0.	0.
(6) Titi Sule	0									_
Board Member	0	Χ						0.	0.	0.
(7) Annie Porges	00									
Board Member	0	Χ						0.	0.	0.
(8) Victor Clark	00									_
Board Member	0	Χ						0.	0.	0.
<u></u>										
(10)										
<u>(11)</u>										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Dire	ectors, Truste		۹ey	Ŀт	_	_	es, a	anc	Highest Com	ipensated Emp	loyees	(conti	nued)
		(B)			(C	•							
(A)		erage nours	Posit on (do not check more than one box, unless person is both an		(D) Reportable	(E) Reportable		(F)					
Name and title		per week	offic	er an	nd a c	l recto	or/trust	tee)	compensat on from	compensat on from	C	ated amo	
	(lis	st any nours	or d	IST.	Officer	Кеу	High	Former	the organizat on (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the o	nsation rganizat	on
	re	for elated	Individual or director	oth	Çer Cer	emp	Highest co employee	ner	Wile 6/1033 1426)	111100/1033 1120)	an orga	d related anizat or	l 1S
	-	ganiza tions	el tr	큺		Key employee	omp						
	d	elow lotted line)	ndividual trustee or director	Institutional trustee		ð	Highest compensated employee						
	'	iiile)		ðő			ited						
(15)													
~ <i></i>													
(16)													
(17)													
(18)													
(10)													
<u>(19)</u>													
(20)													
(21)													
(22)													
(23)													
(24)													
(24)													
(25)													
1 b Subtotal								>	0.	0.	!		0.
c Total from continuation sheets to P								>	0.	0.			0.
d Total (add lines 1b and 1c)								<u> </u>	0.	0.			0.
2 Total number of individuals (including b	out not limited to t	hose li	sted	abov	/e) v	vho i	eceiv	/ed	more than \$100,00	0 of reportable comp	pensatio	า	
from the organization • 0												· ·	
												Yes	No
3 Did the organization list any former on line 1a? If 'Yes,' complete Sched	officer, director, <i>Jule J for such in</i>	truste <i>dividu</i>	e, ke <i>al</i>	y en	nplo	oyee	, or l	high	nest compensated	employee	. 3		Х
·													
the organization and related organiz	ations greater th	ian \$1	50,00	11pe	lf 'Y	'es,'	com	plei	te Schedule J for	ITOTTI			
such individual											. 4		X
5 Did any person listed on line 1a rece for services rendered to the organiza	eive or accrue co	ompen omple	satio te Sc	n fro hedi	om a Jule	any . <i>J foi</i>	unre r <i>suc</i>	late h n	d organization or erson	individual	5		Х
Section B. Independent Contracto	ors	-									Į.	Į	
Complete this table for your five high compensation from the organization. Re-	nest compensate	ed inde	epend	dent	cor	ntrac	tors	tha	t received more the	nan \$100,000 of	,		
			lile Co	aleric	uai y	year	enun	ig w	(B)	í		~`	
Name and b	(A) Jusiness address	5							Description of	of services	Compe	C) nsatio	n
·													
2 Total number of independent contractor			ted to	tho	se li	isted	abov	ve) v	who received more	than			
\$100,000 of compensation from the	organization 🟲	0											

Form 990 (2021) A2S Access to Success 27-4383002 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue **(B)** (D) Related or Unrelated Revenue exempt business excluded from tax under sections 512-514 function revenue revenue 1 a Federated campaigns Contributions, Gifts, Grants, and Other Similar Amounts **b** Membership dues...... 1 b c Fundraising events..... 1 c 214,235 d Related organizations 1 d e Government grants (contributions) 1 e Contributions, f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 322,647 a Noncash contributions included in 1 g 164,428 lines 1a-1f..... h Total. Add lines 1a-1f . . . 536,882 **Business Code** Program Service Revenue 2a Community Program 93,906 93,906 f All other program service revenue. . . g Total. Add lines 2a-2f. 93,906 Investment income (including dividends, interest, and other similar amounts) 54 54. Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Secur ties (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss)..... 7с d Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ 214,235. of contributions reported on line 1c). 8a 173,666 **b** Less: direct expenses..... 8b 17,062 c Net income or (loss) from fundraising events 156,604 148,551. 9 a Gross income from gaming activities. See Part IV, line 19. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less..... returns and allowances. . . . 0a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory Business Code Miscellaneous 544 544 11a Other Income d All other revenue.

787

544

990

94,450

148,605

e Total. Add lines 11a-11d.

Total revenue. See instructions.

Form 990 (2021) A2S Access to Success Part IX | Statement of Functional Expenses

	Check if Schedule O contains a re	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3	- p
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	403,242.	403,242.		
4	Benefits paid to or for members	100,111	100,2121		
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	135,954.	33,425.	34,307.	68,222.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	133,334.	33, 123.	34,307.	00,222.
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
ŀ) Legal				
(: Accounting	3,502.		3,502.	
(Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	7,035.		1,035.	6,000.
13	Office expenses	2,691.		2,691.	
14	Information technology	2,031.		2,031.	
15	Royalties				
16	Occupancy	8,725.	8,725.		
17	Travel	1,664.	0,720.	1,664.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,001.		1,001.	
19	Conferences, conventions, and meetings				
20	Interest	5.		5.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4,339.		4,339.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
ā	Storage & Shipping	37,755.	37,755.		
	Staff Training	10,468.	10,468.		
(Software	10,465.			10,465.
C	Internet & Telephone	4,889.		4,889.	
	All other expenses	6,440.	922.	1,204.	4,314.
25	Total functional expenses. Add lines 1 through 24e	637,174.	494,537.	53,636.	89,001.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		_		

_		Check if Schedule O contains a response or note to	o any line in this Part X	<u></u>	<u></u>	<u>.</u>
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		473,158.	1	208,461.
	2	Savings and temporary cash investments	L	148,400.	2	100,442.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form	ner officer, director,			
		Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	rsons		5	
	6	Loans and other receivables from other disqualified p	h h			
		section 4958(f)(1)), and persons described in section	` -		6	
	7	Notes and loans receivable, net			7	
ts	8	Inventories for sale or use		9,785.	8	
Assets	9	Prepaid expenses and deferred charges		.,	9	
As	10 -	Land huildings and equipment; cost or other hasis				
	iva	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 550,265.			
	b	Less: accumulated depreciation		100,265.	10 c	550,265.
	11	Investments – publicly traded securities		593.	11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15	23,849.	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	732,201.	16	883,017.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
es	21	Escrow or custodial account liability. Complete Part	L		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu	ficer, director, trustee,			
iał		controlled entity or family member of any of these pe	rsons		22	
	23	Secured mortgages and notes payable to unrelated the	·		23	
	24	Unsecured notes and loans payable to unrelated third	•		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, inplete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
ses		Organizations that follow FASB ASC 958, check here	e ► X			
anc	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions		207 011	27	883,017.
3al	28	Net assets with donor restrictions	-	297,811. 434,390.	28	883,017.
Þ	20	Organizations that do not follow FASB ASC 958, che		434,390.	20	
Net Assets or Fund Balance		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds		29		
ets	30	Paid-in or capital surplus, or land, building, or equipn	nent fund		30	
lss.	31	Retained earnings, endowment, accumulated income	, or other funds		31	
1 te	32	Total net assets or fund balances		732,201.	32	883,017.
	33	Total liabilities and net assets/fund balances		732,201.	33	883,017.
BA	Α _		TEEA0111L 09/22/21			Form 990 (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	87,9	990.
2	Total expenses (must equal Part IX, column (A), line 25)	2		37,1	
3	Revenue less expenses. Subtract line 2 from line 1	3	1	50,8	316.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		32,2	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	· · · · · · · · · · · · · · · · · · ·	10	8	83,0)17.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				. П
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both: X Separate basis	d on a			
	b Were the organization's financial statements audited by an independent accountant?		. 2b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
3A/	A TEEA0112L 09/22/21		Form	990	(2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Serv ce

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name o	lame of the organization Employer identification number							
	Access to Success					27-43830		
Part		•	9			, ,	uctions.	
The o	rganization is not a private found A church, convention of church	•			-	•		
2								
3								
4	A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii).	Enter the hospital's	
	name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).		
7	An organization that normally rin section 170(b)(1)(A)(vi).	receives a substantial p					public described	
8	A community trust described		A)(vi). (Complete Part I	1.)				
9	An agricultural research organi				oniunctio	on with a land-grant co	llene	
J	or university or a non-land-grain university:							
10	An organization that normall from activities related to its a investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxable	e income (less section	ns; and	(2) no r	nore than 33-1/3% o	f its support from gross	
11	An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).		
12	An organization organized at or more publicly supported of lines 12a through 12d that do	rganizations describe	ed in section 509(a)(1) c	r sectio	n 509(a)(2). See section 509	(a)(3). Check the box on	
а	Type I. A supporting organizati organization(s) the power to recomplete Part IV, Sections A	on operated, supervised aularly appoint or elect						
b	Type II. A supporting organiz management of the supporting must complete Part IV, Sect	organization vested in	controlled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), be the supported organize	y having control or ation(s). You	
С	Type III functionally integrated	. A supporting organizat	ion operated in connection	n w <u>i</u> th, ar	nd <u>f</u> unctio	onally integrated with, i	ts supported	
d	organization(s) (see instructi Type III non-functionally integ functionally integrated. The	rated. A supporting org	anization operated in cor	nection	with its s	supported organization	(s) that is not	
е	instructions). You must com Check this box if the organiz	plete Part IV, Section	s A and D, and Part V.					
f	integrated, or Type III non-fu Enter the number of supported							
	Provide the following informatio	3						
(i) Name of supported organizat on	(ii) EIN	(iii) Type of organizat on (described on lines 1-10 above (see instruct ons))	organizat	overning	(v) Amount of monetary support (see nstructions	(vi) Amount of other support (see instructions)	
					1			
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021		(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
	Total support. Add lines 7 through 10							
	Gross receipts from related activ	,	•			<u> </u>	12	
	First 5 years. If the Form 990 is organization, check this box and			, third, fourth, or f	ifth tax year as a	section 501(c)	(3)	▶ □
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	ina 11!: '0'	<u> </u>	1 .		
14 15	Public support percentage for 20	∠ı (iine 6, columi 2020 Schedule ∆	n (f), divided by li Part II, line 1.4	irie II, column (†))			<u>%</u> %
	6a 33-1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box							
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in P	art VI	how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in P	art VI	how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see	e instri	uctions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,,	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·			
Calend	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	524,354.	578,113.	835,272.	938,733.	536,882.	3,413,354.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	324,334.	370,113.	033,212.	330,733.	330,002.	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	524,354.	578,113.	835,272.	938,733.	536,882.	3,413,354.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	0.	0.	0.	154,146.	66,821.	220,967.
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	154,146.	66,821.	220,967.
	Public support. (Subtract line 7c from line 6.)tion B. Total Support						3,192,387.
		(a) 2017	(b) 2010	(a) 2010	(4) 2020	(a) 2021	/A Tatal
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	524,354.	578,113.	835,272.	938,733.	536,882.	3,413,354.
	similar sources	264.	231.	466.	178.	54.	1,193.
-	Add lines 10a and 10b	264.	231.	466.	178.	54.	1,193.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.				11,600.	544.	12,144.
13	Total support. (Add lines 9, 10c, 11, and 12.)	524,618.	578,344.	835,738.	950,511.	537,480.	3,426,691.
	First 5 years. If the Form 990 is a organization, check this box and	for the organizatio	on's first, second,	third, fourth, or fit	fth tax year as a	section 501(c)(3)	, [
Sec	tion C. Computation of Pul						
15	Public support percentage for 20	•	• • •				93.16 %
16	Public support percentage from 2					16	95.11 %
Sec	tion D. Computation of Inv						
17	Investment income percentage for	· ·	• •	-			0.03 %
18	Investment income percentage fr					<u> </u>	0.03 %
	33-1/3% support tests— 2021. If t is not more than 33-1/3%, check 33-1/3% support tests— 2020. If t	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	orted organization	ı ► <u>X</u>
	line 18 is not more than 33-1/3% Private foundation. If the organiz	, check this box a	and stop here. The	organization qua	alifies as a publicl	ly supported orga	nization 🕨 🔃

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion l	B. Type I Supporting Organizations			
1	or mo office organ than	he governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's errs, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		Yes	No
2	Did the that of benefit	the tax year. the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fift carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees and of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the corting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Sect	tion l	D. All Type III Supporting Organizations			
	orgar year,	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	orgar	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tin	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant to in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1 a b c	T	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	: instru	uctions	s).
2	Activi	rities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo orgai respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted	20		
b	Did the more reaso	tantially all of its activities. the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or expected organization(s) would have been engaged in? If 'Yes,' explain in Part VI the constraint for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2a 2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2021 A2S Access to Success			883002	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain ir st complete Sections A	ı Part VI). Sec through E.	;
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA Schedule A (Form 990) 2021 Line 8 amount divided by line 9 amount

10

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C. line 6	9	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part III, Line 12 - Other Income

Nature and Source		2021		2020	 2019	 2018	 2017
Other Total	\$ \$	544. 544.	\$ \$	11,600. 11,600.	\$ 0.	\$ 0.	\$ 0.

Schedule B (Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2021

Employer identification number

Department of the Treasury Internal Revenue Serv ce Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

A2S Access to Success 27-4383002 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

A2S Ac	ccess to Success	27-43	383002
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$23 <u>,</u> 578.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$67,335.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$10,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6_</u> _		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Name of organization A2S Access to Success 27-4383002 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$ <u>11,075.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$42 <u>,</u> 963.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10_		\$ <u>5,730.</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>11</u> _		\$ <u>67,356.</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
12_		\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Parti	Contributors (see instructions). Use duplicate copies of Part 1 if additional s	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_		\$6,875.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$ 10,590.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$ <u>50,300</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17_		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_		\$15,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
BAA	TEEA0702L 10/06/21	,	Schedule B (Form 990) (2021)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u> _		\$ <u>5,723.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>20</u> _		\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
	TEFA0702L 10/06/21	•	Schodulo P (Form 990) (2021)

1

Name of organization Employer identification number

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Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	oac	e is needed.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
9	Shoes	\$	42,963.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
10	Socks	\$	<u>5,730.</u>	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
11	Clothing/Balls/shoes	\$	67,356.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$_		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$		
	TEC 407001 10/05/05	•		

Name of organization A2S Access to Success Employer identification number 27-4383002

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contril ompleting Part III, enter the tota (Enter this information once. S	butor. Comple al of <i>exclusiv</i>	ete columns (a) through (e) and ely religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gif		ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gif		
	Transferee's name, addres	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, and ZIP + 4			ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			 	+
	Transferee's name, addres	ft Relationship of transferor to transferee		
	<u> </u>	·		

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Serv ce Name of the organization

A2S Access to Success

				27-4383002	
Pai	rt I Organizations Maintaining Donor A	Advised Funds or Other	Similar Fund	ds or Accounts.	
	Complete if the organization answe	red 'Yes' on Form 990, F	Part IV, line 6	5.	
		(a) Donor advised fun	ds	(b) Funds and other acc	ounts
1	Total number at end of year	,,			
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
_	Aggregate value at the or year				
5	Did the organization inform all donors and donor are the organization's property, subject to the organization's	advisors in writing that the as ganization's exclusive legal cor	sets held in dor ntrol?	nor advised funds	No
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	and donor advisors in writing the donor or donor advisor, or	that grant funds for any other p	s can be used only burpose conferring Yes	□No
_	<u> </u>				
Pai		10/ 1 5 000 5		_	
	Complete if the organization answe			/	
1	Purpose(s) of conservation easements held by the	e organization (check all that	apply).		
	Preservation of land for public use (for example,	recreation or education)	Preservatio	n of a historically important lar	nd area
	Protection of natural habitat		Preservatio	n of a certified historic structur	е
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held last day of the tax year.	I a qualified conservation contrib	ution in the form	of a conservation easement on t	he
				Held at the End of th	ne Tax Year
,	a Total number of conservation easements				
	b Total acreage restricted by conservation easeme				
	-				
	c Number of conservation easements on a certified				
•	d Number of conservation easements included in (or structure listed in the National Register			. 2d	
3	Number of conservation easements modified, transfetax year ►	erred, released, extinguished, or	terminated by the	e organization during the	
4	Number of states where property subject to conserva	tion easement is located ►			
5	Does the organization have a written policy regar	ding the periodic monitoring, i	nspection, hand	dling of violations,	
	and enforcement of the conservation easements				No
6	Staff and volunteer hours devoted to monitoring, insp	pecting, handling of violations, ar	nd enforcing cons	servation easements during the y	ear
7	Amount of expenses incurred in monitoring, inspectin ► \$	ng, handling of violations, and er	nforcing conserva	ation easements during the year	
8	Does each conservation easement reported on lin and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requi	rements of sect	tion 170(h)(4)(B)(i)	No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to t conservation easements.				1: 6
Pai	Organizations Maintaining Collecti Complete if the organization answe				
1 :	If the organization elected, as permitted under Fr historical treasures, or other similar assets held f Part XIII the text of the footnote to its financial si	or public exhibition, education	, or research in	tement and balance sheet work furtherance of public service,	ks of art, provide in
	b If the organization elected, as permitted under FA historical treasures, or other similar assets held for p following amounts relating to these items:	ASB ASC 958, to report in its rublic exhibition, education, or re	revenue statemosearch in furthera	ent and balance sheet works o ance of public service, provide th	f art, e
	(i) Revenue included on Form 990, Part VIII, line	e 1			
	(ii) Assets included in Form 990, Part X				
2	• •				
	a Revenue included on Form 990, Part VIII, line 1.	g to those tonio.		ь\$	
	b Assets included in Form 990, Part X				
	u maacia iiiciuudu iii i oiiil 330, Fail M			······································	

Part III Organizations Maintaining Coll	ections of Art, Histo	rical Treasures, or	Other Similar Ass	sets (continu	ıed)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check ar	ny of the following that ma	ke significant use of its	collection	
a Public exhibition	d Loan o	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	ctions and explain how they	further the organization's	exempt purpose in		
5 During the year, did the organization solicit of to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than the rather				Yes	No
Escrow and Custodial Arrange line 9, or reported an amount or			wered 'Yes' on Fo	orm 990, Par	† IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or other	assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII				□.03	
bit 100, explain the arrangement in Fare xiii	and complete the followin	ig table.		Amount	
c Beginning balance			. 1c	711104111	
d Additions during the year					
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on F				Yes	No
b If 'Yes,' explain the arrangement in Part XIII.					⊣"
bit res, explain the arrangement in rate xiii.	Officer fiere if the explain	ation has been provided	off art Affi		
Part V Endowment Funds. Complete in	f the organization an	swered 'Yes' on For	m 990 Part IV li	ne 10	
(a) Curren	ĭ		(d) Three years back	(e) Four year	rs hack
1 a Beginning of year balance	(b) i i i i i i i i i i i i i i i i i i i	(b) The Journ Buch	(a) Three years back	(c) i our jour	- Duon
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curr	ent year end balance (lin	e 1g, column (a)) held a	s:	•	
a Board designated or quasi-endowment ▶	%				
b Permanent endowment ►	o				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	egual 100%.				
3 a Are there endowment funds not in the possessic organization by:	n of the organization that a	re neid and administered t	or the	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations					-
b If 'Yes' on line 3a(ii), are the related organize					-
4 Describe in Part XIII the intended uses of the	•			. 52	<u>.l</u>
Part VI Land, Buildings, and Equipmen					
Complete if the organization and		n 990 Part IV line	11a See Form 90	0 Part X li	ne 10
<u> </u>		1			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1 a Land	, ,	25,724.	aopi colation	25	,724.
b Buildings.		524,541.			, 724. , 541.
c Leasehold improvements		324,341.		324	, 541.
d Equipment					
e Other					
Total. Add lines 1a through 1e. (Column (d) must d		volumn (R) line 10c \	•	FFA	265
Total. Add lines to through te. (Column (a) must o	zyuai FUIIII 990, Pail X, C	.o.u.iiii (D), iiiie 100.)		550	,265.

Schedule D (Form 990) 2021

Investments - Other Securities. Complete if the organization answered	l'Ves' on Form 99	N/A 0 Part IV line 11h See Form 9	000 Part Y line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(4) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(c) meaned or canadam cost or single	
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶			
Part VIII Investments — Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
_ (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A		
Complete if the organization answered	I 'Yes' on Form 99	0, Part IV, line 11d. See Form 9	90, Part X, line 15
(a) De	scription		(b) Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F		1e or 11f. See Form 990, Part X, line 25	
	iption of liability		(b) Book value
(1) Federal income taxes			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	<u></u>	▶	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo		inancial statements that reports the organization's	
tay positions under EASR ASC 7/10. Check here if the text of the footnote has	heen provided in Part VIII		

Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2 a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d.		2 e
3 Subtract line 2e from line 1.		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b.		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Dart VII Deconciliation of Expanses now Audited Financial Statemen		D - 1 NT / 7
Part XII Reconciliation of Expenses per Audited Financial Statemer		Return. N/A
Complete if the organization answered 'Yes' on Form 990, P		Return. N/A
	art IV, line 12a.	1
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements	art IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	art IV, line 12a.	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2a 2b	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments	2a 2b 2c	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.	2a 2b 2c 2d	
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	2a 2b 2c 2d	1
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	art IV, line 12a. 2a 2b 2c 2d	1 2e
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.	2a	1 2e
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2a	1
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	2a	1
Complete if the organization answered 'Yes' on Form 990, P 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	2a	1

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

Employer identification number

27-4383002

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Serv ce Name of the organizat on

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Part I General Inform on Form 990, P	ation on Activiti art IV, line 14b.	es Outside the	e United States. Complet	e if the organizatio	n answered 'Yes'			
	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?							
2 For grantmakers. Describe United States.	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.							
3 Activities per Region. (T	he following Part I,	line 3 table can be	e duplicated if additional space	e is needed.)				
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region			
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
<u>(11)</u>								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3 a Subtotal								
sheets to Part I								
c Totals (add lines 3a and 3b).	0	0			0.			

27-4383002

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3)	
	organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	-
3	Enter total number of other organizations or entities	<u> </u>

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) After school care	Sub-Saharan Africa		75,047.				
(2) Community Care	Sub-Saharan Africa		218,830.				
(3) Infrastructure Development	Sub-Saharah Africa		13,157.				
(4) Scholarships	Sub-Saharan Africa		96,208.				
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Schedule F	(Form 990) 2021

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471).	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

 BAA
 TEEA3505L
 10/28/21
 Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

 BAA
 TEEA3504L
 10/28/21
 Schedule F (Form 990) 2021

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Serv ce Name of the organizat on 27-4383002 A2S Access to Success

Open to Public Inspection

Part I Fundraising Activities. Completer Form 990-EZ filers are not re	te if the organiza	ation answe	ered 'Yes' o art.	on Form 990, Part IV, line	e 17.			
Indicate whether the organization i A Mail solicitations								
b Internet and email solicitations	b Internet and email solicitations f Solicitation of government grants							
c Phone solicitations			g	Special fundraising	events			
d In-person solicitations								
 2 a Did the organization have a written or employees listed in Form 990, Par b If 'Yes,' list the 10 highest paid incompensated at least \$5,000 by the 	t VII) or entity Iividuals or enti	in connect ities (fund	ion with p	rofessional fundraising	services?			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No					
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total						0.		
3 List all states in which the organization or licensing.	on is registered of	or licensed	to solicit c	ontributions or has been	notified it is exempt from			

Schedule G (Form 990) 2021 A2S Access to Success 27-4383002 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (d) Total events (a) Event #1 (c) Other events (add column (a) End of Year Ca Annual Dinner through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 209,035. 170,748. 8,118. 387,901. 2 Less: Contributions..... 209,035 5,200. 214,235. **3** Gross income (line 1 minus line 2)..... 165,548. 8,118 173,666. 1,450. 1,450. Direct Expenses Rent/facility costs..... 3,605. 3,605. 7 Food and beverages 7,893. 7,893. **9** Other direct expenses..... 663. 3,386. 65. 4,114. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 17,062. Net income summary. Subtract line 10 from line 3, column (d)..... 156,604. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

Sch	edule G (Form 990) 2021 A2S Access to Success	27-4383002	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:	1 1	
	a The organization's facility	13a	%
-	b An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds:	
	Name ►		
	Address •		
1	a Does the organization have a contract with a third party from whom the organization receives gaming reve b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and of gaming revenue retained by the third party ▶ \$ c If 'Yes,' enter name and address of the third party:	nue? Yes	i No
	Name •		
	Address •		; -
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		ы ∏No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent		
	organization's own exempt activities during the tax year ► \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, c	olumns (iii) and	(v);
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions	ıny additional	

BAA TEEA3703L 07/12/21 Schedule G (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

A2S Access to Success

Part I Types of Property

Employer identification number
27-4383002

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d) od of determ contribution	nining amounts
1	Art — Works of art						_
2	Art — Historical treasures						_
3	Art — Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		164,428.	FMV		
6	Cars and other vehicles			,			
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded						
10	Securities – Closely held stock						
11	Securities - Partnership, LLC, or trust interests .						
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other.						
18	Collectibles						
19	Food inventory.						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ()						
26	Other ► ()						
27	Other ► ()						
28	Other► ()						
29	Number of Forms 8283 received by the organization d	uring the tax	year for contributions for	r which the			
	organization completed Form 8283, Part V, Dones	e Acknowled	lgement		29		
						Yes	No
30a	During the year, did the organization receive by contri	bution any p	roperty reported in Part I	, lines 1 through 28, that			
	it must hold for at least three years from the date					20	7.7
	for exempt purposes for the entire holding period	·				30 a	X
	If 'Yes,' describe the arrangement in Part II.				_	24	7,7
	Does the organization have a gift acceptance poli		-		∩s? 	31	X
	Does the organization hire or use third parties or contributions?					32 a	Х
	If 'Yes,' describe in Part II.						
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 11/4/21
 Schedule M (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organizat on Employer identification number 27-4383002 A2S Access to Success

Form 990, Part III, Line 4d - Other Program Services Description

Entrepreneurial Program - using zoom and delaying Enterpreneurial pitch competition we were able to choose and match new entrepreneurs with mentors in the US and Africa.

Form 990, Part VI, Line 11b - Form 990 Review Process

Reviewed by Board Chair, Treasurer, and presented to Board

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Documents are made available by request through the organization's website

2021	Federal	Worksheets	s	Page 1
	A2S Acce	ess to Success		27-4383002
Form 990, Part III, Line 4e Program Services Totals	Program Services Total	Form 990	Source	
Total Expenses Grants Revenue	494,537. 403,242. 0.	403,242.	Part IX, Line 25, C Part IX, Lines 1-3, Part VIII, Line 2,	Col. B
Form 990, Part IX, Line 11g Other Fees For Services				
Payroll service fee Professional Fees		Prog	B) (C) gram Management & General 785. 250. \$ 1,035.	6,000.
Form 990, Part IX, Line 24e Other Expenses				
Bank Charges Board Meeting and Supplies Licenses & Fees Meals & entertainment Other Postage and Shipping Soliciting & Stewardship	3	Prog	B) (C) gram Management & General 922. 338. 303. 288. 156. 119. 922. \$ 1,204.	138. 3,961.
Schedule A, Part III, Line 7a Received From Disqualified Person Persons Various Board Members Total \$\frac{5}{2}\$		20182 0. \$	2019 2020 0. 154,146. 0. \$ 154,146.	2021 66,821. \$ 66,821.