Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Serv ce

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 calen	dar year, or tax year beginning , 2022, and ending	g		, 2	0
В	Check	if applicable:	С		D Employ	er identific	ation number
	А	ddress change	A2S Access to Success		27-	438300	02
	N	lame change	P.O. Box 154	F	E Telepho		
	Ir	nitial return	Davidson, NC 28036		704	662494	45
	Fi	nal return/terminated		-			
	A	mended return			G Gross re	ece pts \$	1,137,854.
	A	pplication pending	F Name and address of principal officer: Andrew Lovedale	H(a) Is this a			
			Same As C Above	H(b) Are all s If "No," a	ubord nates	included?	
ī	Tax	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	IT "INO," a	attach a list.	See nstru	ctions. —
J		•		H(c) Group e	xemption nu	mber	
K	Forr	n of organization:	X Corporat on Trust Association Other L Year of formation	•			al domicile: NC
Pa	art I	Summar	V		<u> </u>		
	1		be the organization's mission or most significant activities:To provide	e oppor	tunit	v for	vouth of
a			through education and programs that create a				
Activities & Governance			r communities.				-
Ĕ							
ŏ	2	Check this bo				- 1	
ভ	3		oting members of the governing body (Part VI, line 1a)			3	
Se	4 5		dependent voting members of the governing body (Part VI, line 1b) of individuals employed in calendar year 2022 (Part V, line 2a)			5	7
ŧ	6		of volunteers (estimate if necessary)			6	<u>4</u> 120
ᇹ	7a		ed business revenue from Part VIII, column (C), line 12			7a	0.
			I business taxable income from Form 990-T, Part I, line 11			7b	0.
				Pr	ior Year		Current Year
41	8	Contributions	and grants (Part VIII, line 1h)		536,8	82.	555,404.
Revenue	9	Program serv	rice revenue (Part VIII, line 2g)		93,9	06.	25,166.
eve.	10		ncome (Part VIII, column (A), lines 3, 4, and 7d)			54.	35.
ď	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		157,1		524,752.
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		787,9		1,105,357.
	13		imilar amounts paid (Part IX, column (A), lines 1-3)		403,2	42.	475,359.
	14		to or for members (Part IX, column (A), line 4)				
S	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)		135,9	54.	132,945.
Expenses	16a	Professional	fundraising fees (Part IX, column (A), line 11e)				
x be	b	Total fundrais	sing expenses (Part IX, column (D), line 25) 84,959.				
Ш	17	Other expens	ses (Part IX, column (A), lines 11a-11d, 11f-24e)		97,9	78.	121,635.
	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		637,1	74.	729,939.
	19	Revenue less	expenses. Subtract line 18 from line 12		150,8	16.	375,418.
0.0				Beginning	of Curren	t Year	End of Year
Net Assets or Fund Balances	20		(Part X, line 16)		883,0		1,258,435.
t As	21	Total liabilitie	s (Part X, line 26)			0.	0.
			fund balances. Subtract line 21 from line 20		883,0	17.	1,258,435.
Pa	art II	Signatur	e Block				
Und	er pena	Ities of perjury, I de	eclare that I have examined this return, includ ng accompany ng schedules and statements, and to t arer (other than officer) is based on all information of which preparer has any knowledge.	he best of my	knowledge	and bel ef,	it is true, correct, and
COIII	picte. L	Declaration of prepa	iter (other than officer) is based on an information of which preparer has any knowledge.				
٠.		Signature of	off cer	Date			
Sig	gn						
пе	re		v Lovedale P	reside	nt		
		21 1	oreparer's name Date Date	1.	Oleanda	if PT	· N
_		, ,	7/	10/22	Check	」"	
Pa				99120	self-employe	ea P	02001620
rr Ha	epar e Or		Tours and company I viiv		Firm a FINI	F C 1 .	200200
US	e OI	Firm's addr			Firm s EIN		588300 173 1515
Ma	u tha	IDS discuss th	Charlotte, NC 28202		Phone no.	/04-3	72-1515 X Yes No
ivid	y ule	เกอ นเรยนรร โโ	is return with the preparer shown above? See instructions				X Yes No

Par	t III	Statement of Program Service Accomplishments
	Duintle	Check if Schedule O contains a response or note to any line in this Part III
1		
		provide opportunity for youth of Nigerian through education and programs that
	cre	te a sustaiable future for youth and their communities.
2	Did th	organization undertake any significant program services during the year which were not listed on the prior
	Form	990 or 990-EZ?
	If "Yes	," describe these new services on Schedule O.
3	Did th	e organization cease conducting, or make significant changes in how it conducts, any program services?
		," describe these changes on Schedule O.
4	Section	be the organization's program service accomplishments for each of its three largest program services, as measured by expenses. n 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, venue, if any, for each program service reported.
4a	(Code	:) (Expenses \$ 213,091. including grants of \$) (Revenue \$)
	Aft	er School Academy -continue to have children score well on end of year tests and
		duate to the next grade level. Provide meals and food for youth and their families
		pecially during covid) This year we also began and will shortly finish our own
		ding from capital funds we've raised to allow us to no longer pay rent, enlarge
		capacity of student numbers and programming. (including a library and "tech hub")
AI.	(Ca ala	
4D	(Code	(Expenses \$ 209,355. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$)
		the IIC
	<u> </u>	
4c	(Code	
		nunity Based Programs include support to schools that feed into our ASA and
	COM	nunity partners, our summer programs for youth throughout the region, feeding
	sup	port for the int' Displacement Persons Camp nearby.
4d	Other	program services (Describe on Schedule O.) See Schedule O
	(Ехре	
∆ e		program service expenses 593 //37

Form 990 (2022) A2S Access to Success Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	Х	
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		Х
20a	Complete Schedule G, Part III	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	, , , , , , , , , , , , , , , , , , ,			

Form 990 (2022) A2S Access to Success Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		V	. NI -
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		••	
D A A	(gambling) winnings to prize winners?	1c	X	(0000

Form 990 (2022) A2S Access to Success

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		V
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	/1		Λ
·	as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
Ū	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		37
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	TTT 1410T - 4210119		200	0000

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16a Χ **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Tiffanie Harper 907 Barra Row Ste 205 Davidson NC 28036 (704)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)				_				
(A) Name and title	(B) Average hours per	is	both dir	an o ector/	ctor/trustee) com		(D) Reportable compensation from the organization	(E) Reportable compensat on from related organizat ons	(F) Estimated amount of other	
	week (list any hours for related organiza- t ons below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizat ons
(1) Andrew Lovedale	60					8				
President	0	Χ		Х				0.	0.	0.
(2) King Mawhinney	0									
Chairman	0	Χ		Χ				0.	0.	0.
(3) Rebekah Sosa	0									
Board member	0	Χ						0.	0.	0.
(4) Joseph Sharp	0									_
Board Member	0	Χ						0.	0.	0.
(5) Kristina Phillips	0									
Board Member	0	Χ						0.	0.	0.
(6) Annie Porges	0									
Board Member	0	Χ						0.	0.	0.
	0									
Board Member	0	Χ						0.	0.	0.
_(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Tru		Key	Em	_	_	es,	and	Hignest Con	ipensated Emp	loyees	5 (conti	nued)
		(B)			((•							
	(A)	Average Average (do not check more than one box, unless person is both a		one h an	(D) Reportable	(E) Reportable		(F)					
	Name and title		offic	cer a	nd a	d rect	or/trus	tee)	compensat on from	compensat on from related organizations	(ated amo	
		week (list any hours	or d	İnsti	Officer	Key	High	Former	the organizat on (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the o	ensation organizat	t on
		for related	dividual director	oun	cer	emp	Highest co employee	ner Ter	111100/1033 1120/	illioor1033 NEO		d related anizat or	
		organiza - tions	DY TX	nal t		Key employee	omp						
		below dotted line)	individual trustee or director	Institutional trustee		ð	Highest compensated employee						
		ille)		ŏ			ited						
(15)													
			•										
(16)													
(17)													
(18)													
(1.0)													
<u>(19)</u>													
(20)													
(20)													
(21)													
(22)													
(23)													
(24)													
(24)													
(25)													
			•										
1b S	ubtotal								0.	0.	ļ.		0.
	otal from continuation sheets to Part VII, Secti								0.	0.			0.
	otal (add lines 1b and 1c)								0.	0.			0.
	otal number of individuals (including but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	pensatio	n	
I	om the organization 0											Vaa	N.
												Yes	No
3 D	id the organization list any former officer, direc n line 1a? <i>If "Yes,"complete Schedule J for suc</i>	tor, truste <i>h individu</i>	e, ke al	y e	mpl	oyee	or	high	nest compensated	employee	. 3		Х
	•												
th	or any individual listed on line 1a, is the sum of ne organization and related organizations greate	er than \$1	50,00	00?	If "	Yes,	" cor	nple	ete Schedule J for	,	4		37
	uch individual										. 4		X
5 D	id any person listed on line 1a receive or accru or services rendered to the organization? <i>If "Ye</i> s	e comper s." <i>comple</i>	isatio e <i>te S</i>	n fr <i>che</i>	om <i>dule</i>	any • <i>J f</i> a	unre or su	late ch r	ed organization or person	individual	. 5		Х
Section	on B. Independent Contractors												
1 C	omplete this table for your five highest compen ompensation from the organization. Report compen	sated ind	epen	dent	t co	ntra	ctors	tha	t received more the	han \$100,000 of	,		
	1 1		tile C	alell	uai	yeai	enun	ng v	i	<u> </u>			
	(A) Name and business add	ress							(B) Description (of services	Compe	C) ensatio	n
	otal number of independent contractors (including b		ited to	o tho	ose I	isted	d abo	ve)	who received more	than			
\$	100,000 of compensation from the organization	0											

Form 990 (2022) A2S Access to Success 27-4383002 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue **(B)** (D) Related or Unrelated Revenue exempt business excluded from tax function under sections 512-514 revenue revenue ts, Grants, **b** Membership dues..... 1b c Fundraising events..... 1с 7,960 Gifts, d Related organizations..... 1d e Government grants (contributions) 1e and Other Sin Contributions, All other contributions, gifts, grants, and similar amounts not included above . . . 1f 547,444 Noncash contributions included in 1g 275,872 lines 1a-1f...... h Total. Add lines 1a-1f... 555,404 **Business Code** Program Service Revenue 2a Community Program 25,166 25,166 All other program service revenue. . . 25,166 Investment income (including dividends, interest, and 35 35. Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Secur ties (ii) Other 7a Gross amount from sales of assets other than inventory Less: cost or other basis 7a **7**b and sales expenses c Gain or (loss)..... 7с d Net gain or (loss)..... 8a Gross income from fundraising events Other Revenue (not including \$ 7,960. of contributions reported on line 1c). 8a 532,323 **b** Less: direct expenses..... 8b 32,497 c Net income or (loss) from fundraising events 499,826 394,937. 9a Gross income from gaming activities. See Part IV, line 19. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less..... returns and allowances. . . . 0a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory Business Code Miscellaneous 11a <u>Other Income</u> 24,926 24,926 d All other revenue . . .

24,9<u>26</u>

50,092

394,972

105.357

e Total. Add lines 11a-11d.

Total revenue. See instructions

Form 990 (2022) A2S Access to Success Part IX | Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX.								
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		,					
2	Grants and other assistance to domestic individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	475,359.	475,359.					
4	Benefits paid to or for members	110,0001	27070051					
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.			
7	Other salaries and wages	132,945.	56,330.	16,883.	59,732.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	102,3101	30,000.	10,000.	37,732.			
9	Other employee benefits							
10	Payroll taxes							
11	Fees for services (nonemployees):							
	Management							
	Legal	5,775.		5,775.				
	Accounting	3,450.		3,450.				
	Lobbying							
	Professional fundraising services. See Part IV, line 17							
	Investment management fees							
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	6,500.			6,500.			
13	Office expenses	21,648.	18,647.	3,001.				
14	Information technology	21,010.	10,017.	3,001.				
15	Royalties							
16	Occupancy	8,250.		8,250.				
17	Travel	2,454.		157.	2,297.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2, 33 33						
19 20	Conferences, conventions, and meetings							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization							
23	Insurance	4,549.		4,549.				
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	4,343.		4,047.				
а	Staff Training	22,921.	22,921.					
b	Storage & Shipping	18,887.	18,887.					
c		7,027.			7,027.			
d	Internet & Telephone	6,852.		6,852.				
•	All other expenses	13,322.	1,293.	2,626.	9,403.			
25	Total functional expenses. Add lines 1 through 24e	729,939.	593,437.	51,543.	84,959.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).							

		Check if Schedule O contains a response or note to	o any line i	n this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			208,461.	1	184,193.
	2	Savings and temporary cash investments		L.	100,442.	2	100,477.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form	ner officer.	director.			
		Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	I contributo	r, or 35%		_	
				-		5	
	6	Loans and other receivables from other disqualified p	•	F			
		section 4958(f)(1)), and persons described in section		· ·		6	
	7	Notes and loans receivable, net				7	
ets	8	Inventories for sale or use		<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges				9	
4	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D					
				737,294.			
		Less: accumulated depreciation			550,265.	10c	737,294.
	11	Investments – publicly traded securities		i i i i i i i i i i i i i i i i i i i		11	
	12	Investments – other securities. See Part IV, line 11.		F		12	
	13	Investments – program-related. See Part IV, line 11.		H-		13	
	14	Intangible assets		F	02.040	14	006 471
	15	Other assets. See Part IV, line 11	F	23,849.	15	236,471.	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		883,017.	16	1,258,435.
	17	Accounts payable and accrued expenses		17			
	18	Grants payable				18	
	19	Deferred revenue		-		19	
	20	Tax-exempt bond liabilities		-		20	
<u>e</u>	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu	ticer, direct	or, trustee,			
jat		controlled entity or family member of any of these pe	rsons			22	
	23	Secured mortgages and notes payable to unrelated the	hird parties			23	
	24	Unsecured notes and loans payable to unrelated third	•			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relate oplete Part	d third parties, X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			0.	26	0.
es		Organizations that follow FASB ASC 958, check here	e X				
anc.		and complete lines 27, 28, 32, and 33.		<u> </u>	000 01=	0-	1 050 105
蘆	27	Net assets without donor restrictions		-	883,017.	27	1,258,435.
<u>Б</u>	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck nere				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipm			30		
155	31	Retained earnings, endowment, accumulated income	L		31		
et/	32	Total net assets or fund balances		<u> </u>	883,017.	32	1,258,435.
	33	Total liabilities and net assets/fund balances			883,017.	33	1,258,435.
BA	Α		TEEA0111L	09/01/22			Form 990 (2022)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,1	05,3	357.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	29,9	939.
3	Revenue less expenses. Subtract line 2 from line 1	3	3	75,4	118.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8	83,0)17.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1.2	58,4	135.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				П
	Shock if deficable d contains a response of note to any line in this rait All			Yes	
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			103	110
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ate			
·	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	1 3a		Х
t	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
BAA	TEEA0112L 09/01/22		Forn	9 90 ((2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Serv ce

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name	Name of the organization Employer identification number								
	A2S Access to Success 27-4383002								
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
1 2	rga	nization is not a private found A church, convention of church A school described in sectio	nes, or association of ch n 170(b)(1)(A)(ii). (Att	nurches described in sec ach Schedule E (Form	tion 170(990).)	b)(1)(A)((i).		
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) .								
4		A medical research organiza name, city, and state:	tion operated in conju	inction with a hospital	describe	d in sec	ction 1/0(b)(1)(A)(III).	Enter the hospital's	
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6									
7		An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial p					ublic described	
8	Г	A community trust described		A)(vi). (Complete Part	1.)				
9	Ē	An agricultural research organi or university or a non-land-gran	ization described in sec nt college of agriculture	tion 170(b)(1)(A)(ix) oper	ated in c	ne, city,			
10	X		y receives (1) more the exempt functions, sub- lated business taxable	nan 33-1/3% of its supp ject to certain exception e income (less section	ort from	n contrib (2) no r	more than 33-1/3% of	its support from gross	
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).		
12		An organization organized and or more publicly supported of lines 12a through 12d that de	rganizations describe	d in section 509(a)(1)	r section	n 509(a)(2). See section 509(a)(3). Check the box on	
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervised gularly appoint or elect A and B.	d, or controlled by its sup a majority of the directo	ported c rs or trus	rganizat stees of t	ion(s), typically by giving the supporting organization.	g the supported tion. You must	
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	having control or ation(s). You	
С		Type III functionally integrated	. A supporting organizat	ion operated in connectio	n w <u>i</u> th, a	n <u>d f</u> unctio	onally integrated with, its	supported	
d		organization(s) (see instructi Type III non-functionally integ functionally integrated. The c instructions). You must com	rated. A supporting org	anization operated in cor	nnection	with its	supported organization(t and an attentivenes	s) that is not s requirement (see	
е		Instructions). You must com Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from	the IRS				
f	Εı	nter the number of supported	organizations						
g	Pi	ovide the following information	n about the supported	d organization(s).					
•	(i) N	nter the number of supported of covide the following information arms of supported organization	(ii) EIN	(iii) Type of organizat on (described on lines 1-10 above (see instruct ons))	n your g	s the tion listed loverning ment?	(v) Amount of monetary support (see nstructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
<u>(E)</u>									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	arider the tests his	sted below, pleasi	e complete i art ii	1.)		
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			_			
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						_
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
	First 5 years. If the Form 990 is organization, check this box and	stop here		, third, fourth, or f	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul					.	
	Public support percentage for 20	•			•		<u>%</u> %
	Public support percentage from 2						
	33-1/3% support test—2022. If the and stop here. The organization	qualifies as a pu	blicly supported o	organization			
b	33-1/3% support test—2021. If th and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	ind-circumstance:	s test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances t	ind-circumstances est. The organiza	s test, check this ition qualifies as a	box and stop her publicly supporte	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,,,		<u> </u>			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	578,113.	835,272.	938,733.	536,882.	555,404.	3,444,404.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	370,113.	033,212.	330, 133.	330,002.	333, 404.	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	578,113.	835,272.	938,733.	536,882.	555,404.	3,444,404.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	0.	0.	154,146.	66,821.	0.	220,967.
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	154,146.	66,821.	0.	220,967.
	Public support. (Subtract line 7c from line 6.)tion B. Total Support						3,223,437.
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	578,113.	835,272.	938,733.	536,882.	555,404.	3,444,404.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	,	·	,	,	,	
	similar sources	231.	466.	178.	54.	35.	964.
	Add lines 10a and 10b	231.	466.	178.	54.	35.	964.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI			11,600.	544.	24,926.	37,070.
13	Total support. (Add lines 9, 10c, 11, and 12.)	578,344.	835,738.	950,511.	537,480.	580,365.	3,482,438.
14	First 5 years. If the Form 990 is organization, check this box and	for the organizatio	n's first, second,	third, fourth, or fi	fth tax year as a s	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•	•				92.56 %
	Public support percentage from 2					16	93.16 %
Sec	tion D. Computation of Inv						
17	Investment income percentage for	•		-			0.03 %
18	Investment income percentage for						0.03 %
	33-1/3% support tests—2022. If t is not more than 33-1/3%, check 33-1/3% support tests—2021. If t	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	orted organization	X
	line 18 is not more than 33-1/3%	, check this box a	nd stop here. The	e organization qua	alifies as a publicl	y supported organ	nization
∠0	Private foundation. If the organization	zation did not ched	ck a box on line I	4, 19a, or 19b, cl	neck this box and	see instructions.	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe	1		
	the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
	described in section 505(d)(1) or (2).			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Parl	: IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sect	ion I	B. Type I Supporting Organizations			1
	D: 41 H	he conveying healt, recording of the conveying healt, officers retire in their official conscitutors recording to		Yes	No
	or mo office organ than	the governing body, members of the governing body, officers acting in their official capacity, or membership of one bore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees			
		allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year.	1		
	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	ion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	ion I	D. All Type III Supporting Organizations			
1	Did th	he expenientian provide to each of its supported expenientians, by the last day of the fifth month of the		Yes	No
	organ	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
•					
	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the o	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard.	3		
Sect	ion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	一	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	H	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instri	ıctions	s)
·	ш.	The organization supported a governmental ontity. Besonibe in Part 17 non you supported a governmental ontity (see		20110111	٥).
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
	more	he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in Part VI.	За		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2022 A2S Access to Success			383002	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.	9
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Curre (optio		
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount	(A) Prior Year	(B) Curre (optio		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
•	Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	: Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA Schedule A (Form 990) 2022

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	tion D – Distributions		Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3					
4	Amounts paid to acquire exempt-use assets	4					
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5					
6	Other distributions (describe in Part VI). See instructions.	6					
7	Total annual distributions. Add lines 1 through 6.	7					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details						
	in Part VI). See instructions.	8					
9	Distributable amount for 2022 from Section C, line 6	9					
10	Line 8 amount divided by line 9 amount	10					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part III, Line 12 - Other Income

Nature and Source		2022	 2021	 2020	 2019	 2018
Other Total	\$ \$	24,926. 24,926.	\$ 544. 544.	\$ 11,600. 11,600.	\$ 0.	\$ 0.

Schedule B (Form 990)

Schedule of Contributors

0000

Employer identification number

Department of the Treasury Internal Revenue Serv ce Name of the organization Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

OMB No. 1545-0047

A2S Access to Suc	cess	27-4383002					
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	on					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	overed by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.					
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution or property) from any one contributor. Complete Parts I and II. See instructions for de al contributions.						
Special Rules							
regulations under s 16b, and that rece	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, likelyed from any one contributor, during the year, total contributions of the greater aunt on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Paragraphs	ne 13, 16a, or of (1) \$5,000; or					
contributor, during literary, or educati	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
contributor, during contributions total during the year for General Rule app	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year.						
must answer "No" on Part IV,	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedline 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9 neet the filing requirements of Schedule B (Form 990).						

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>130,300.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$22,661.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>111,748.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>10,060.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>86,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		i e	Ī
<u>6</u>		\$ <u>5,350.</u>	Person X Payroll

Name of organization A2S Access to Success

Employer identification number

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raiti	Contributors (see instructions). Ose duplicate copies of Part I if additional s	pace is fieeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$12,613.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$16,575.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ <u>5,650.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12_		\$ <u>7,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Parti	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _	·	\$ <u>14,550.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$ <u>20,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _		\$7,955.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _		\$ <u>13,200.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u> _		\$ <u>30,750.</u>	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is fleeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19_		\$ <u>5,100</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>20</u> _		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_		\$6,082.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) No. 	(b) Name, address, and ZIP + 4	(c) Total contributions \$5,000.	Type of contribution Person X Payroll
	(b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	-	Person X Payroll Noncash (Complete Part II for
22_	Name, address, and ZIP + 4	\$5,000.	Person X Payroll
22 _ (a) No.	Name, address, and ZIP + 4	\$5,000. (c) Total contributions	Person X Payroll
22 _ (a) No.	Name, address, and ZIP + 4	\$5,000. Total contributions \$25,000. Total contributions \$5,000.	Person X Payroll

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>25</u> _		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

A2S Access to Success

Employer identification number

27-4383002

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
	L		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		,	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		İs	
		'	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		İs	
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	
	<u> </u>	·	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
	<u> </u>	*	

Part III	exclusively religious, charitable, et or (10) that total more than \$1,000 fthe following line entry. For organizations occurributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional states and the copies of the year.	for the year from any one contrib ompleting Part III, enter the total of exclus (Enter this information once. See instruct	s described in section 501(c)(7), (8), utor. Complete columns (a) through (e) and sively religious, charitable, etc., ions.)\$N/A
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 R	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 R	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 R	elationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Serv ce Name of the organization

A25	S Access to Success	27-4383002
Pai		ds or Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds or for charitable purposes and not for the benefit of the donor or donor advisor, or for any other pur impermissible private benefit?	rpose conferring
Dai	** III Companyation Forester	
Pai	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	-
'		of a historically important land area
		of a certified historic structure
	Preservation of open space	or a certified historic structure
2		f a concernation assembnt on the
_	last day of the tax year.	i a conservation easement on the
		Held at the End of the Tax Year
á	a Total number of conservation easements	2a
ŀ	b Total acreage restricted by conservation easements	2 b
(c Number of conservation easements on a certified historic structure included in (a)	2c
	d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a	
	historic structure listed in the National Register	2 d
3		organization during the
	tax year	
4		
5		
_	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conser-	rvation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	on easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?	n 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation easements in its revenue and ex include, if applicable, the text of the footnote to the organization's financial statements that desc conservation easements.	opense statement and balance sheet, and balance sheet sheet, and balance sheet
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	Other Similar Assets.
1 a	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue stater historical treasures, or other similar assets held for public exhibition, education, or research in fu Part XIII the text of the footnote to its financial statements that describes these items.	ment and balance sheet works of art, urtherance of public service, provide in
ŀ	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in furtherance following amounts relating to these items:	ice of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.(ii) Assets included in Form 990, Part X.	\$
	(ii) Assets included in Form 990, Part X	\$
	If the organization received or held works of art, historical treasures, or other similar assets for financial amounts required to be reported under FASB ASC 958 relating to these items:	gain, provide the following
ŀ	a Revenue included on Form 990, Part VIII, line 1.b Assets included in Form 990, Part X.	\$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Asset	is (continueu)
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its colle items (check all that apply):	ection
a Public exhibition d Loan or exchange program	
b Scholarly research e Other	
c Preservation for future generations	
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.	
	Yes No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, reported an amount on Form 990, Part X, line 21.	line 9, or
1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included	
on Form 990, Part X?	Yes No
Amo	ount
c Beginning balance	
d Additions during the year	
e Distributions during the year	
f Ending balance	
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	Yes No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	
	(e) Four years back
1 a Beginning of year balance	
b Contributions	
c Net investment earnings, gains, and losses	
d Grants or scholarships	
e Other expenditures for facilities and programs	
f Administrative expenses	
g End of year balance	
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:	
a Board designated or quasi-endowment	
b Permanent endowment	
c Term endowment %	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3 a Are there endowment funds not in the possession of the organization that are held and administered for the	
organization by:	Yes No
(i) Unrelated organizations	**
(ii) Related organizations	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	5
·	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (c) Accumulated depreciation	(d) Book value
1a Land	44,451.
b Buildings	624,541.
c Leasehold improvements.	024,041.
d Equipment	
e Other	68,302.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).	737,294.

BAA Schedule D (Form 990) 2022

Complete if the organization answered "Yes" o	nn Form 990 Part IV lir	N/A ne 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
<u>(F)</u>			
(G)			
(H)			
<u>(l)</u>	_		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		27./2	
Part VIII Investments — Program Related. Complete if the organization answered "Yes" o	on Form 990 Part IV Jir	N/A ne 11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)	<u> </u>	1,,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets. Complete if the organization answered "Yes" o	on Form 900 Part IV lir	on 11d Son Form 990 Part V line 15	
	escription	ie Tru. See Form 930, Fait A, mie 13.	(b) Book value
(1)	,		603.
(2) Other Assets			85,868.
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column	(B) line 15.)		236,471.
Part X Other Liabilities.			
Complete if the organization answered "Yes" o		ne 11e or 11f. See Form 990, Part X, line 2	
	cription of liability		(b) Book value
(1) Federal income taxes (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the			P 1 199 7
Lianuity for uncortain tay notitions. In Part VIII provide the text of the feature.	TOOTHOTO TO THE OPPOINTS ATOM'S	tinancial statements that reports the organization's	nanility for lincertain

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	1
 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 	Г
1 Total expenses and losses per audited financial statements	Г
 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 	Γ
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	Γ
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	Γ
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	Γ
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	1
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2e
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2e
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b 5 Other (Describe in Part XIII.) 4 b	2 e 3
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b	1 2e 3
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b 5 Other (Describe in Part XIII.) 4 b	2 e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Serv ce

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name	e of the organizat on				Employer iden	tification number
	S Access to Succes	c			27-4383	
Pa			es Outside the	e United States. Complet		
	on Form 990, Par	t IV, line 14b.		'	<u> </u>	
1				substantiate the amount of its ϱ election criteria used to award		
2	For grantmakers. Describe in United States.	n Part V the organia	zation's procedures	s for monitoring the use of its grad	nts and other assistance	e outside the
3	Activities per Region. (The	following Part I, I	ine 3 table can be	e duplicated if additional space	is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed ir (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)	. Subtotal					
	Subtotal					-
L	Total from continuation	Ī				

sheets to Part I..... c Totals (add lines 3a and 3b). .

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
									_

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	•	
3	Enter total number of other organizations or entities	<u> </u>	

BAA Schedule F (Form 990) 2022 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) After school care	Sub-Saharan Africa		73,683.				
(2) Community Outreach	Sub-Saharan Africa		70,235.				
(3) Community Service	Sub-Saharan Africa		34,760.		51,440.		
(4) Infrastructure Development	Sub-Saharah Africa		36,156.				
(5) Scholarships	Sub-Saharan Africa		63,069.		146,016.		
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA						Schedule F	(Form 990) 2022

Pa	rt IV	Foreign Forms		
1	organi	ne organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926).	Yes	X No
2	require of Cer	e organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be ed to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt rtain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	organi	e organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain or Corporations (see Instructions for Form 5471).	Yes	X No
4	electin <i>Returr</i>	he organization a direct or indirect shareholder of a passive foreign investment company or a qualified ig fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information in by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see ctions for Form 8621).	Yes	X No
5	organi	e organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865)	Yes	X No
6	If "Yes	e organization have any operations in or related to any boycotting countries during the tax year? s," the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; don't file with Form 990)	Yes	X No

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 08/18/22
 Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 08/18/22 Schedule F (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Serv ce

Name of the organizat on

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Employer identification number

A2S Access to Success					27-438300	2
Part I Fundraising Activities. Complete Form 990-EZ filers are not re	ete if the organiza	ation answ	ered "Yes" art	on Form 990, Part IV, Iir	ne 17.	
1 Indicate whether the organization						
a Mail solicitations			е	Solicitation of non-	government grants	
b Internet and email solicitation	ıs		f	Solicitation of gove	ernment grants	
c Phone solicitations			g	Special fundraising	events	
d In-person solicitations						
2a Did the organization have a written of	or oral agreemen	t with anv i	ndividual (includina officers, directo	rs. trustees, or key	
employees listed in Form 990, Pa	rt VII) or entity	in connect	tion with p	rofessional fundraising	services?	
b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by t	viduals or entities	s (fundraise	ers) pursua	nt to agreements under v	which the fundraiser is to	be
compensated at least \$5,000 by t	The organization.	1			63 American maid to	<u> </u>
(i) Name and address of individual	(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
or entity (fundraiser)	(ii) / totavity	nave custo of contr	dy or control ributions?	from activity	fundraiser listed in	(or retained by) organization
		Yes	No		column (i)	
1		103	110			
2						
3						
_						
4						
E						
5						
6						
7						
8						
			-			
•						
9						
10						
-						
	1	1	I			
Total						0.
3 List all states in which the organizat	ion is registered	or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration
or licensing.						

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		-	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Soulful Supper	End of Year Ca	2	(add column (a) through column (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	224,941.	209,646.	105,696.	540,283.
L-L-	2	Less: Contributions	7,960.			7,960.
	3	Gross income (line 1 minus line 2)	216,981.	209,646.	105,696.	532,323.
	4	Cash prizes.				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Ехре	7	Food and beverages				
irect	8	Entertainment				
	9	Other direct expenses	30,364.	1,326.	807.	32,497.
	10	Direct expense summary. Add lines 4 thr	ough 9 in column (d)			32,497.
	11	Net income summary. Subtract line 10 from	om line 3, column (d).			499,826.
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	tion answered "Ye e 6a.	s" on Form 990, Pa	rt IV, line 19, or re	ported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ŗ	1	Gross revenue				
ses	2	Cash prizes				
=xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1 colum	nn (d)		
a b	Ente	er the state(s) in which the organization content or the organization licensed to conduct gaming lo," explain:	onducts gaming activitieg activities in each of the	es: nese states?		
		e any of the organization's gaming license es," explain:				

Schedule G (Form 990) 2022	A2S Access t	o Success	27-43	83002	Page 3
11 Does the organization cor	nduct gaming activities with r	onmembers?		Yes	No
		st, or a member of a partnership or o		Yes	No
13 Indicate the percentage of g			اما	l	0
-				<u> </u>	%
-		ne organization's gaming/special eve			%
Name					
Address					
	t of gaming revenue received ed by the third party \$	ry from whom the organization rec			No
Name					
Address					
16 Gaming manager informa	ition:				
Name					
Gaming manager comper	nsation \$	·			
Description of services pro	ovided				. – – – -
Director/officer	Employee	Independent contra	ctor		
17 Mandatory distributions:					
state gaming license?		able distributions from the gaming pr		···· Yes	No
organization's own exemp	ot activities during the tax year				
	es 9, 9b, 10b, 15b, 15c,	e explanations required by F 16, and 17b, as applicable.			v);

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 0705/22
 Schedule G (Form 990) 2022

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Serv ce Name of the organizat on

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

A23	S Access to Success			27-	438300	2		
Pai	rt I Types of Property							
	•	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth- noncash	od of c contril	d) determir oution a	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		275,872.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other.							
18	Collectibles							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization d							
	organization completed Form 8283, Part V, Done	e Acknowled	gement		29			
							Yes	No
30a	During the year, did the organization receive by contri	bution any pr	operty reported in Part I	I, lines 1 through 28, that				
	it must hold for at least 3 years from the date of t	he initial con	tribution, and which is	sn't required to be used				
	for exempt purposes for the entire holding period	?				30 a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance polinion by the organization hire or use third parties or use the organization hire or use third parties or use the organization hire or use the organization hire or use the organization have a gift acceptance polinion.		•		ns?	31		X
JZ	contributions?					32 a		Х
b	If "Yes," describe in Part II.							
	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for w	hich column (a) is chec	ked,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organizat on

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Department of the Treasury Internal Revenue Service

Employer identification number 27-4383002

Form 990, Part III, Line 4d - Other Program Services Description

Entrepreneurial Program - using zoom and delaying Enterpreneurial pitch competition we were able to choose and match new entrepreneurs with mentors in the US and Africa.

Form 990, Part VI, Line 11b - Form 990 Review Process

Reviewed by Board Chair, Treasurer, and presented to Board

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Documents are made available by request through the organization's website

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Federal Worksheets

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Spec	ial	Events	W	orks	heet

	Less	Less Net
	Gross Contri- Gro	ss Direct Income
Special Event	Receipts butions Reve	nue Expenses or Loss
Soulful Supper	\$ 224,941. \$ 7,960. \$ 216	,981. \$ 30,364. \$ 186,617.
End of Year Campaign	209,646. 0. 209	,646. 1,326. 208,320.
	\$ 434,587. \$ 7,960. \$ 426	,627. \$ 31,690. \$ 394,937.
FaithFuel Campaign	99,839. 0. 99	,839. 807. 99,032.
Hoops for Hope		,857. <u> </u>
*Subtotal	\$ 105,696. \$ 0. \$ 105	,696. \$ 807. \$ 104,889.
Total	<u>\$ 540,283.</u> <u>\$ 7,960.</u> <u>\$ 532</u>	,323. \$ 32,497. \$ 499,826.

^{*}Events combined on the return as the third event.

Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	593,437.	475,359.	Part IX, Line 25, Col. B
Grants	0.		Part IX, Lines 1-3, Col. B
Revenue	0.		Part VIII, Line 2, Col. A

Form 990, Part IX, Line 11g Other Fees For Services

	(D) Fund-
	<u>raising</u>
trategic Planning Tota	6,500. \$ 6,500.
trategic Planning Tota	<u> </u>

Form 990, Part IX, Line 24e Other Expenses

	(A)	(B) Program	(C) Management	(D)
	Total	Services		Fundraising
Bank Charges Board Meeting and Supplies	1,239. 209.	1,024.	215. 209.	
Licenses & Fees Meals & entertainment	202. 434.		434.	202.
Merchant Account Fees Other	6,692. 728.	269.	459.	6,692.
Other events expenses Other fundraising fees	7. 875.			7. 875.
Payroll processing fees	1,107.		1,107.	

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Federal Worksheets

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Form 990, Part IX, Line 24e (continued) Other Expenses

		(A)	(B) Program	(C) Management	(D)
		Total	Services	& General	Fundraising
Postage and Shipping		336.		202.	134.
Soliciting & Stewardship		1,493.			1,493.
-	Total	\$ 13,322.	\$ 1,293.	\$ 2,626.	\$ 9,403.

Schedule A, Part III, Line 7a Received From Disqualified Persons

Persons	2018	2019	2020	2021	2022
Various Board Members	0.	0.	154,146.	66,821.	0.
Total	\$ 0.	\$ 0.	\$ 154,146.	\$ 66,821.	\$ 0.