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# **Access to Success 2026 Board of Directors New Appointees**





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# Hugh Gaither, A2S Board Member

**Hugh Gaither** is the Founder and Chairman of Feetures, the number one running sock brand in the United States, sold in more than 40 countries worldwide. Since 2015, Feetures has been a steadfast partner of A2S, donating over 100,000 pairs of socks and serving as the largest sponsor of the 2025 Soulful Supper after five consecutive years of generous support. Most recently, Feetures committed \$50,000 toward the construction of the OWA Center, helping bring our vision for opportunity, wellness, and advancement to life.

Earlier this year, Mr. Gaither joined the A2S team in Nigeria where he witnessed firsthand the transformative impact of his investment. A storyteller, connector, and visionary leader, he has built a global brand rooted in excellence and has successfully navigated leadership succession with purpose. His influence, insight, and experience will be invaluable as A2S continues to scale sustainably and expand its influence and impact.



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# Kemi Dickson, A2S Board Member

**Kemi MacGregor Dickson** is the Americas Lead for Regulatory and Policy Payments Compliance at Google and an accomplished management leader with extensive experience in payments compliance, internal audit, regulatory relations, operational controls, and risk management. She is known for building high-performing teams, driving organizational change, and delivering strong results through strategic collaboration and stakeholder engagement. Kemi has a proven ability to navigate complex business challenges across global operations and uses data and business intelligence tools to strengthen systems and governance frameworks. Born in Nigeria and raised in the United States, she brings a valuable bicultural perspective that aligns closely with the heart of A2S's work and this knowledge will deepen operational integration between the U.S. and Nigeria.



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# Mike Lee, A2S Board Member

**Mike Lee** is the President and General Manager of AND Digital U.S., with a distinguished career leading companies through digital transformation and strategic growth. He previously served as President of Point B Consulting and founded Independence Consulting, guiding major corporations in developing and executing high-impact strategies.

Mike and his wife, Kelli, have been faithful A2S supporters since 2015 and are key partners in our Faithful community. A man of deep faith, Mike is active in church life, participates in mission work in South America, and has produced the film Hope's Wish. He is also the author of *The Guided Journey*, a book centered on faith, purpose, and meaningful living.



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# Laurie Kruppa, A2S Board Member

**Laurie Kruppa** is a seasoned former energy industry executive who retired from Interstate Gas Supply (IGS Energy), where she oversaw complex gas nominations across multiple Ohio LDCs and interstate pipelines. A committed A2S supporter for more than a decade, Laurie has played a meaningful role in strengthening our U.S. presence, supporting the hiring of our first U.S. staff member, championing the Youth Center project, and funding the solar installation that now powers the Youth Center and entrepreneur hub.